



Social procurement resources

This document outlines useful resources to support CHIA Vic members in achieving their social procurement objectives. The resources are organised across four tables to reflect the relevant topic area; the first table outlines general social procurement framework resources, and the remaining tables outline resources relevant to the key social procurement objectives of the Big Housing Build:

- Women's quality and safety and opportunities for women
- Opportunities for Victorian Aboriginal people
- Opportunities for disadvantage Victorians

This list will be updated as more resources become available. However, it is not an exhaustive list, and we encourage members to undertake their own additional research in this area.

If you have identified the need for a resource not listed here, or if you have found another resource that we can share with other CHIA Vic members, please contact Stephanie Ng, stephanie.ng@chiavic.com.au.

Social procurement framework resources

SOCIAL PROCUREMENT FRAMEWORK RESOURCE	DETAILS	LINK
Social Procurement Framework	The Victorian Social Procurement Framework establishes requirements that apply to Victorian Government departments and agencies when they procure goods, services and construction.	https://www.buyingfor.vic.gov.au/victorias-social-procurement-framework https://djpr.vic.gov.au/about-us/overview/tenders-quotes-contracts/social-procurement-framework
Social procurement info sheet	Fact sheet developed by CHIA Vic outlining social procurement and how it relates to the Big Housing Build	https://chiavic.com.au/wp-content/uploads/2021/09/Social-Procurement-Fact-Sheet.pdf
Working for Victorians info sheet	Fact sheet developed by CHIA Vic outlining the Working for Victoria Initiative and how it relates to the Big Housing Build.	https://chiavic.com.au/wp-content/uploads/2021/09/Local-Jobs-First-and-Working-for-Victoria-info.pdf
Local Jobs First info sheet	Fact sheet developed by CHIA Vic outlining the Local Jobs First Policy and how it relates to the Big Housing Build.	https://chiavic.com.au/wp-content/uploads/2021/09/Local-Jobs-First-and-Working-for-Victoria-info.pdf
Social Benefit Suppliers List	List of Social Benefit Suppliers relevant to CHIA Vic members.	https://chiavic.com.au/wp-content/uploads/2021/09/CHIA-Social-Benefit-Supplier-List.xlsx
Social Benefit Suppliers Directories	Directories of suppliers who can deliver social and sustainable outcomes.	https://www.buyingfor.vic.gov.au/find-social-benefit-suppliers
Social Procurement Framework Essential Information Factsheet	A factsheet to support suppliers to implement the Social Procurement Framework.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/essential_information_2018.pdf
Social Procurement Framework FAQ	Questions and answers on the Social Procurement Framework.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/supplier_FAQs_2018.pdf

SOCIAL PROCUREMENT FRAMEWORK RESOURCE	DETAILS	LINK
Social Procurement Framework Factsheet on Inclusive Employment	A factsheet on how social procurement promotes more diverse and inclusive workplaces and on how suppliers can be inclusive employers.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/inclusive_employment_2018.pdf
Social Procurement Framework Factsheet on Aboriginal Businesses	A factsheet on social procurement requirements related to engaging Victorian Aboriginal Businesses.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/aboriginal_businesses_2018.pdf
Social Procurement Framework Factsheet on Social Enterprises	A factsheet outlining what social procurement means for Victorian social enterprises with links to help identify social enterprises across Victoria.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/social_enterprises_2018.pdf
Social Procurement Framework Factsheet on Disability Enterprises	A factsheet outlining what social procurement means for Victorian Australian Disability Enterprises with links to help identify these businesses.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/australia_disability_enterprises_2018.pdf
Social Procurement Framework Factsheet on Small to Medium Enterprises	A factsheet outlining the social procurement requirements in relation to Small to Medium Enterprises.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/small_medium_enterprises_2018.pdf

Women's equality and safety resources

WOMEN'S EQUALITY AND SAFETY RESOURCE	DETAILS	LINK
Gender Strategy Toolkit	This toolkit by the Workplace Gender Equality Agency (WGEA) includes a Gender Equality Strategy Guide and a Gender Equality Diagnostic Tool to assist organisations in the change process of improving gender equality.	https://www.wgea.gov.au/tools/gender-strategy-toolkit
Workplace Discrimination and Harassment Policy Template	A template policy on workplace discrimination and harassment that can be adapted for your organisation.	Australian Human Rights Commission template

WOMEN'S EQUALITY AND SAFETY RESOURCE	DETAILS	LINK
Prevention of Sexual Harassment Policy Template	A template policy on preventing sexual harassment in the workplace that can be adapted for your organisation.	VPSC model policy
Information on Family and Domestic Violence Leave	Information and resources from Fair Work Australia for employers to provide family and domestic violence leave.	https://www.fairwork.gov.au/leave/family-and-domestic-violence-leave
Information Sheet on Family and Domestic Violence Leave	Employer's guide to supporting employees experiencing family and domestic violence	Fair Work
Information Workplace Equality and Respect	Workplace standards and tools from Our Watch (a national organisation for the prevention of violence against women and their children) to help workplaces promote gender equality and respect.	https://workplace.ourwatch.org.au/
Model clauses for subcontracts	<p>Model clauses on:</p> <ul style="list-style-type: none"> ▪ Safe & Respectful Workplaces which requires employers to recognise employees' rights to an environment that is free of discrimination, harassment and bullying. ▪ Amenities for Women which requires employers to provide for female workers amenities including ablution block, separate female toilet and lactation room if required. ▪ Family violence leave 	https://chiavic.com.au/wp-content/uploads/2021/09/Model-clauses-for-sub-contracts.pdf
Flexible Working Arrangements	Fair Work Australia Guide to flexible working arrangements	https://www.fairwork.gov.au/tools-and-resources/best-practice-guides/flexible-working-arrangements
Family and domestic violence leave	Fair Work Australia information on family and domestic violence leave	https://www.fairwork.gov.au/leave/family-and-domestic-violence-leave

Aboriginal self-determination and cultural safety resources

ABORIGINAL SELF-DETERMINATION AND CULTURAL SAFETY RESOURCE	DETAILS	LINK
Community Housing Aboriginal Cultural Safety Framework	Guide to help community housing organisations improve Aboriginal people’s community housing outcomes by embedding Aboriginal cultural safety, accountability and monitoring into all aspects of their organisations.	https://chiavic.com.au/resources/aboriginal-cultural-safety-framework/
Aboriginal Self Determination	Information from Aboriginal Victoria outlining Self-determination priorities, embedding self-determination across government, treaty, Victorian Government action underway to enable self-determination and Victorian Government Investment	https://www.aboriginalvictoria.vic.gov.au/victorian-government-aboriginal-affairs-report-2019/aboriginal-self-determination
Charter of Human Rights and Responsibilities Act 2006	Human Rights legislation for Victoria – see SECT 19 Cultural rights	http://www6.austlii.edu.au/cgi-bin/viewdoc/au/legis/vic/consol_act/cohrara2006433/s19.html
Self-Determination Reform Framework	The Self-Determination Reform Framework guides public service action to enable self-determination in line with government’s commitments in the Victorian Aboriginal Affairs Framework 2018-2023.	https://www.aboriginalvictoria.vic.gov.au/self-determination-reform-framework
Aboriginal and Torres Strait Islander cultural safety framework guide	Cultural Safety resource by the Department of Health & Human Services for the Victorian health, human and community services sector	https://www.dhhs.vic.gov.au/sites/default/files/documents/202004/Part%201-Aboriginal%20and%20Torres%20Strait%20Islander%20cultural%20safety%20framework-20190620.pdf
Cultural safety for Aboriginal children	Tip sheet on Cultural safety for Aboriginal children by the Commission for Children and Young People	https://ccyp.vic.gov.au/assets/resources/tipsheet-cultural-safety-aboriginal-children.pdf
Social Procurement Framework Factsheet on Aboriginal Businesses	A factsheet on social procurement requirements related to engaging Victorian Aboriginal Businesses.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/aboriginal_businesses_2018.pdf

ABORIGINAL SELF-DETERMINATION AND CULTURAL SAFETY RESOURCE	DETAILS	LINK
Social Benefit Suppliers List	List of Social Benefit Suppliers relevant to CHIA Vic members.	https://chiavic.com.au/wp-content/uploads/2021/09/CHIA-Social-Benefit-Supplier-List.xlsx
Social Benefit Suppliers Directories	Directories of suppliers who can deliver social and sustainable outcomes.	https://www.buyingfor.vic.gov.au/find-social-benefit-suppliers
Kinaway	Directory of Aboriginal owned businesses	https://kinaway.com.au/search/
Supply Nation	Directory of Aboriginal owned businesses	https://supplynation.org.au/

Inclusive employment resources

INCLUSIVE EMPLOYMENT RESOURCE	DETAILS	LINK
Australian Network on Disability Fact Sheets	Provides multiple fact sheets on inclusive employment of people with disability	https://www.and.org.au/pages/fact-sheets.html
Inclusive Employment 2012-2022. A vision for supported employment	Australian Government's future vision for inclusive, supported employment	https://www.dss.gov.au/sites/default/files/files/disability-and-carers/policy_research/aust_govt_vision_inclusive_employment.pdf
DHHS Disability Employment Strategy 2018-2020	Disability employment strategy 2018–2020 for the Department of Health and Human Services communicates their commitment to increasing the recruitment, development, and retention of people with disability	https://www.dhhs.vic.gov.au/sites/default/files/documents/201805/disability-employment-strategy-2018020-1803045.pdf
Careers Vic Disability Employment web page	List of Victorian Public Sector disability employment initiatives	https://careers.vic.gov.au/career-pathways/disability-employment-1907

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Social Benefit Suppliers Directories	Directories of suppliers who can deliver social and sustainable outcomes.	https://www.buyingfor.vic.gov.au/find-social-benefit-suppliers
Social Traders	Directory of social enterprises	https://www.socialtraders.com.au/find-a-social-enterprise
Social Procurement Framework Factsheet on Social Enterprises	A factsheet outlining what social procurement means for Victorian social enterprises with links to help identify social enterprises across Victoria.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/social_enterprises_2018.pdf
Social Procurement Framework Factsheet on Disability Enterprises	A factsheet outlining what social procurement means for Victorian Australian Disability Enterprises with links to help identify these businesses.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/australia_disability_enterprises_2018.pdf
Social Procurement Framework Factsheet on Small to Medium Enterprises	A factsheet outlining the social procurement requirements in relation to Small to Medium Enterprises.	https://www.buyingfor.vic.gov.au/sites/default/files/2018-09/small_medium_enterprises_2018.pdf