



Digital Transformation

09 Case Studies

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Version Control

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Distribution

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1. Introduction

Digital technology is now all around us and is universally acknowledged as being the norm, often taken for granted that it is there and will be used in whatever shape or format, whether that be for on-line shopping or social media interaction.

The term 'digital transformation' has become somewhat ubiquitous and is widely used across many industries. Many experts acknowledge that it entered the mainstream technology agenda in 2012.

Since 2012, many organisations have either undertaken digital transformation projects or embarked on a digital transformation journey however, as various industry surveys have shown, many organisations have not.

The Australian community housing sector on the whole is very much in this latter category, despite some of the larger providers undertaking some initiatives in the last few years, but these are very much the rarity rather than the norm.

During the last 10 years, there have been many interpretations as to what digital transformation is and what it is not. It is also fair to say that over the past decade there has also been much confusion as to what it entails.

In regards to community housing, this Digital Transformation Toolkit defines digital transformation as:

the integration of digital technology into all areas of a community housing organisation's operations fundamentally changing how it can operate, delivering increased accessibility to tenants through the introduction of additional service channels and providing an enhanced customer experience.

In view of where Australian community housing is right now, there is much to be learnt from how other organisations have approached and implemented digital transformation initiatives, some successfully and other not so.

This document sets out a range of case studies across the following sectors or industries, each study focussing on the challenge(s) that each organisation has faced, the solutions it implemented and the results that have eventuated

- 1. National government initiatives
- 2. Local government
- 3. Commercial organisations
- 4. Charitable, not-for-profit organisations
- 5. Housing
- 6. Social care

2. National Approaches

2.1 Estonia

Challenge

- 1. After restoring its independence following the break-up of the Soviet Union, the country needed to build the state from zero very quickly and with very limited resources. Traditional solutions were just not thinkable - it had to manage much faster and more efficiently and saw a solution in the digitalisation of processes. Since then, it has continued to progress exploiting advances in technology.
- As a small country, with a population of 1.3 million, it has never enjoyed abundant natural resources or a huge internal market and needed to be very

Solution

- 1. The implementation of digital services to increase public sector efficiency started in Estonia more than twenty years ago.
- 2. Its principles of e-government are:
 - a. Decentralisation every department or ministry chooses its own system
 - Interconnectivity all systems exchange data securely and work smoothly together.
 - c. Integrity data exchanges and communication are independent and fully accountable through use of KSI blockchain technology
 - d. Open platform any institution may use the infrastructure which works on open source
 - e. No legacy continuous change and improvement of technology and law
 - f. Data collected once only by institution, eliminating data duplication and bureaucracy
 - g. Transparency citizens have the right to see their personal information and check how it is being used by government
- Digital Estonia has been possible due to an advanced technological foundation:
 - a. affordable internet connection everywhere;

- 1. Estonia is now widely recognised as one of the world's most developed digital societies. It promotes itself as *"the most advanced digital society in the world."*
- 2. The World Economic Forum classifies it as the most entrepreneurial country in Europe.
- 3. Every Estonian saves an average of 5 working days a year, thanks to signing documents digitally.
- Estonians trust e-solutions and use them every day. Virtually all state-related operations are completed digitally – prescriptions, tax return claims or starting a business.
- Practically all operations involving the government are available digitally – medical prescriptions are issued digitally and only a fraction of all tax returns are filed on paper
- Great emphasis is placed on developing the digital skills of its inhabitants – programming, robotics and modern technologies are taught even in kindergartens
- 7. As a truly digital society, Estonia has already made an innovative leap by launching proactive family and parental benefits. This means that parents of a new born no longer need to apply for benefits but receive a proactive proposal from the government for the benefits they are entitled to, which they simply have to confirm.

Solution

Challenge	Solution		
efficient with whatever little that it has.	b. the development of X-Road, a communication protocol for the secure interconnection of national databases and	8.	Estonia ł than 100
3. Government services in	c. digital identity enabling digital signatures.	•	example
Estonia were all decentralised with departments	 A key tranche of its digital strategy has been to boost the paperless society and make sure all public services involve as little repetitive bureaucracy as possible. 	9.	e-Estonia partners proactive
approaching digital services in different ways. A key task was to lift them all to the same	 It means that as much government services as possible could be conducted either in a single online contact with an official or completely automatically. 	10.	population Public se 24/7 acc
level.	 It has a wide programme for AI adoption in progress and it sees the future in AI-powered government. It will be restarting and rebuilding several digital systems, architecture and 	11.	annually Health: 9 digital re
	infrastructure to prevent them becoming a legacy in the next few years	12.	Finance: of bankin declarati

Challenge

Results

- Estonia has shared its e-governance journey with more than 100 governments around the world that follow our example.
- 9. e-Estonia is an incredible success story that grew out of a partnership between a forward-thinking government, a proactive IT sector, and a switched-on, tech-savvy population
- Public services: 99% of public services are online with 24/7 access with over 1.3 billion queries being received annually via the X-Road protocol
- 11. Health: 99% of patients have countrywide accessible digital records; 99% of prescriptions are digital
- Finance: 98% of companies are established online; 99% of banking transactions are online; 98% of tax declarations are filed online (takes only 3 minutes!); over 84,000 e-residents

"I should have called the Estonians when we were setting up our health care website"

Barack Obama, US President, 3 September 2014, Tallinn

"We constantly seek, develop and adopt new digital solutions that allow us to do things faster, better, and cheaper.

Changing how we work is fundamentally what a digital transformation is. The technology itself is not enough: it must be put to good use. To achieve that, you have to understand the tech. But even more, you have to understand the business of government"

Siim Sikkut

Chief Information Officer, government of Estonia (until February 2022)

For further information

www.e-estonia.com

the journey of e-Estonia

Population Register

The state's database for holding basic information about each person living in Estonia.

e-Tax board

Electronic tax filing system. Each year, around 95% of all tax declarations in Estonia are filed electronically.

X-Road The backbone of e-Estonia. Invisible yet crucial, it allows the nation's public and private sector e-Service databases to link up and function in harmony.

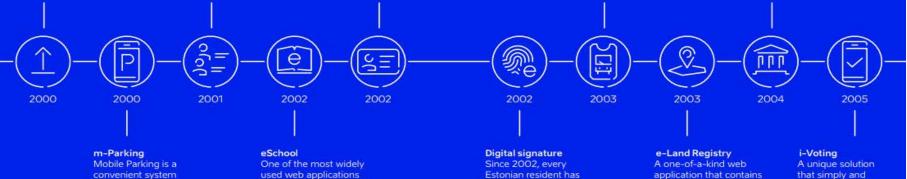
ID-card

Estonia has by far the most highlydeveloped national ID card system in the world. Much more than a legal photo ID, the mandatory national card also provides digital access to all of Estonia's secure e-services.

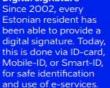
ID bus ticket

On buses and trams, a passenger may dial a telephone number to buy a ticket or a monthly pass. Because the ticket is tied to the passenger's state-issued ID code, any ticket controller who checks the passenger's ID card will instantly see that a ticket has been purchased.

Estonian Education Information System A state database that brings together all information related to education in Estonia.



Mobile Parking is a convenient system that can be used in privately-owned and public parking facilities in Estonia, allowing drivers to pay for parking using their mobile phones. One of the most widely used web applications for schools in Estonia, it provides an easy way for parents, teachers, and children to collaborate and organise all needed information for teaching and learning.

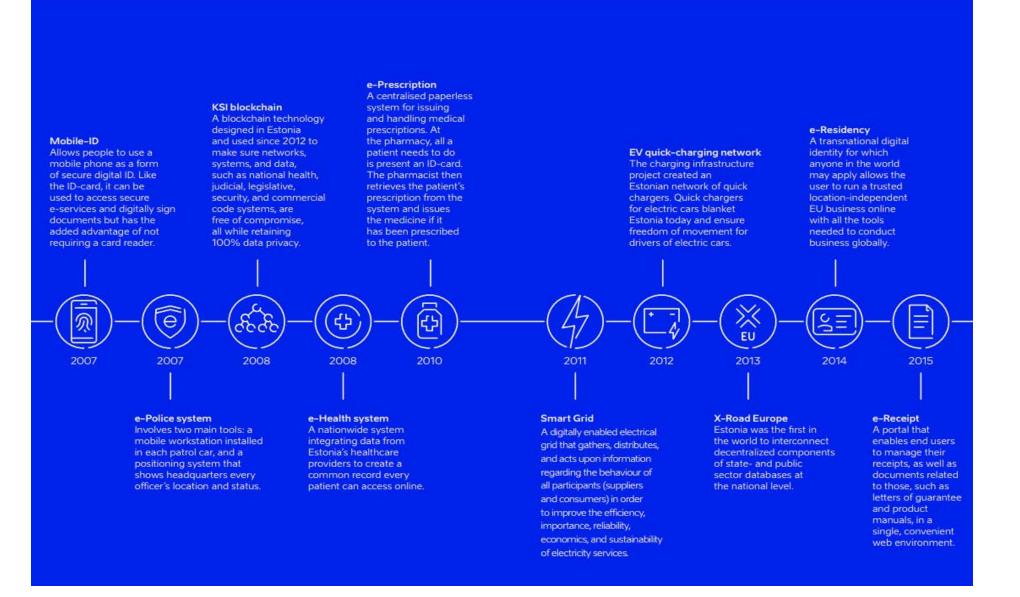


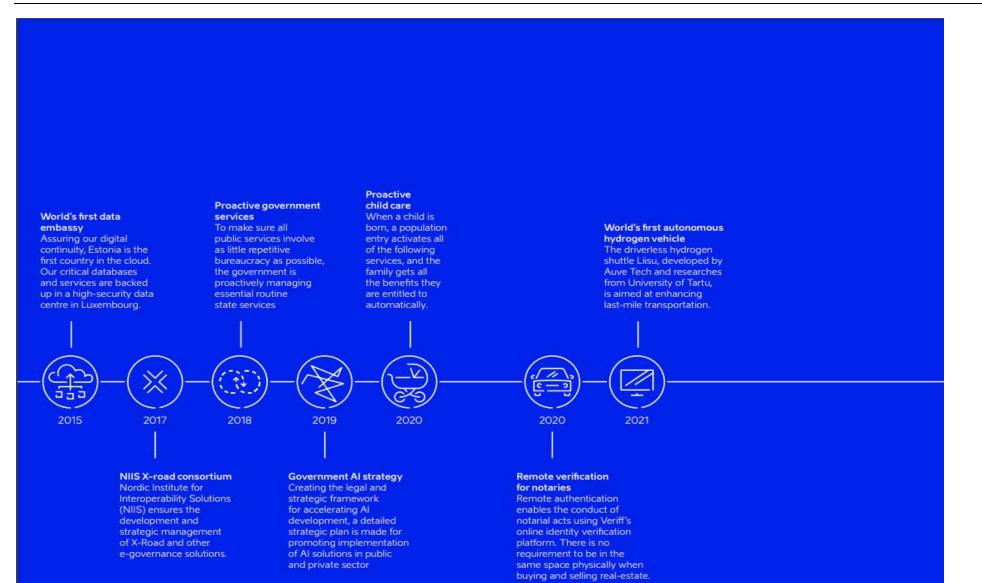
A one-of-a-kind web application that contains information on all property ownership and

rights for properties

and land parcels.

A unique solution that simply and conveniently helps engage people in the governance process. In 2005, Estonia became the first country in the world to hold nationwide elections using this method.





2.2 European Union

Challenge

- In the EU, 169 million citizens lack (even basic) digital skills
- 2. Lack of access to digital services and awareness of digital possibilities has a significant impact on the digital divide, resulting in a social divide. Digital transformation should promote the participation of everyone, in all aspects of society.
- As part of the framework of the Urban Agenda for the EU, the Digital Transition Partnership was established to tackle this challenge through the Digital Neighbourhood Instrument. Its objectives are to:
 - a. Provide better public services to

Solution

- The Digital Neighbourhood Instrument is aimed at reducing the digital divide and establishes access points where people can get support and training for digital services. The access points are situated in places where people usually meet to ensure universal and non-discriminatory access.
- 2. The pilot cities are Helsingborg (Sweden), Oulu (Finland), and Sofia (Bulgaria).
- 3. In Helsingborg, prior to Covid-19, informal face-to-face training is provided, guiding people through processes on a computer or a device. An outreach program was established consisting of different concepts. The modules are staffed with the same persons manning the Digital Centre. On a regular, weekly basis visits are made to senior centres, community centres, local library branches. Pop-ups are also held in various public locations such as shopping malls, county fairs.
- 4. In Sofia, free classroom training is provided in Sofia City Library working in partnership with NGOs (Tulip Foundation <u>https://www.tulipfoundation.net/en/</u>. The training aimed to improve and expand digital learning opportunities for older adults who already developed Internet skills by developing an innovative approach to enable seniors to create their own multimedia enriched learning offers and online courses.
- The Digital Competences Development System (DCDS <u>http://www.dcds-project.eu/</u>) was developed by the DAISSy research group of the Hellenic Open University and provides the following:
 - a. A self-assessment tool (SAT)

- 1. Seven basic elements or tools were identified which are essential for creating a digital centre:
 - a. Space must be accessible with equipment available
 - b. Reliable and fast access to the Internet is essential as understanding connectivity is part of the training as well as data security
 - c. A range of laptops and devices were provided but touch screens were found to be much easier to be used by the trainee
 - d. Device base should be a long-term development activity starting small and expanding over time depending on funding opportunities. Some of the device types are rapidly evolving technology, and a maintenance plan should be in place to keep the device base functional and up to date.
- One of the main issues in operating a digital centre is reaching specific target groups. It was found that is not sufficient to make it known that such a service exists. Rather, the feedback showed it was often more a process of building trust and convincing users why digital skills are an important part of everyday life.
- 3. In Sofia, the interest and desire among older adults to participate in this non formal training was really high. Many learning opportunities for seniors are typically implemented so that they are not reachable for all, like people with mobility restrictions, people with family commitments, or people from rural areas. The "Grand Experts" -project

Challenge	Solution	Results
 citizens with the help of digital tools Support European cities in exploiting the possibilities of digitalisation Assist European businesses to develop new innovations and create new businesss opportunities 	 b. Different learning paths (LP) composed of DigComp competences c. Assessment tests d. Badges that learners will earn by passing the tests at the end of each module. Badges are also issued when completing, successfully, a learning path and the module/s which contribute to gain a DigComp competence e. Forum service to communicate with teacher and peers. 	 followed a new, innovative approach to provide solutions. Selected seniors were empowered to develop digital learning content, and to provide it to other seniors in a learning platform. a. Following the publication of an open invitation to participate in the pilot project, 72 seniors were interested. The first meeting was attended by 48, the second meeting by 26. As a result, 16 seniors developed online courses (aged 60 to 80, 14 women and 2 men). The main topics of the online courses are gardening, healthcare, creativity, cooking and workin with children
	For further information:	
	https://futurium.ec.europa.eu/en/urban-agenda/digital-transition/library/di	gital-neighbourhood-instrument

https://living-in.eu/groups/solutions/digital-neighbourhood-instrument

2.3 Ukraine

	Challenge		Solution			Results
1.	Due to the war with Russia, thousands of Ukrainian people		1. Ukraine's Ministry of Digital Transformation recently launched a new digital service to enable individuals to register as an 'internally displaced person' (IDP) and apply for emergency support.		1.	Ukrainian people no longer need to go to public institutions with documents to register
	have been forced to leave their homes		2. The service is part of the Diia application – a mobile app launched in 2020 to enable citizens to store official documents.		2.	Everything can now be done simply on a smartphone on the
	and move to other cities.	-	3. The Ministry of Digital Transformation developed the service in cooperation with the Ministry of Social Policy and with support from the United Nations Development Programme (UNDP) in Ukraine and the Government of Sweden.	➡		Diia application without unnecessary bureaucracy ad paperwork.
			4. On 8 February, 2022, the Ministry of Digital Transformation presented two new services for IDPs, developed with the support of UNDP and Sweden, on the Diia portal – the prolongation or termination of monthly targeted assistance to cover living expenses, including housing and communal services. This year, for the first time, UNDP supported offline services for IDPs as part of the Diia Support Project, in particular in expanding the provision of IDP registration services in administrative services centres and territorial communities.		3.	The service is provided automatically to enable applications to be processed quickly.

We keep launching new services, which are necessary for both the military and civilians. Our next service is IDP registration. Now there is no need for Ukrainians to go to public institutions with documents to register.

After all, it can all be done simply on a smartphone on the Diia application. Without unnecessary bureaucracy and papers. The service will be provided automatically, without human intervention. Therefore, applications will be processed very quickly."

Mykhailo Fedorov

Deputy Prime Minister and Minister of Digital Transformation

Sweden is committed to supporting Ukraine and its citizens, especially the most vulnerable," he said. "Digitalization of public services is meant to serve the people affected by the war, and creating a digital IDP registration service through DIA will enable them to get the help they need more quickly."

Tobias Thyberg

Ambassador Extraordinary and Plenipotentiary of Sweden to Ukraine

3. Public Sector Case Studies

3.1 Australian Local Government

Challenge

- 1. During May 2021, KPMG and the Public Sector Network hosted the local government transformation series across six Australian cities, focussing on:
 - a. The biggest challenges being faced
 - b. Key focus areas for digital transformation
 - c. Barriers to reaching transformation goals
- 2. The biggest challenges facing councils today as identified by council leaders are:
 - a. Immaturity of technologies 27%
 - b. Rising demands and expectations on services 25%
- 3. The biggest barrier to reaching transformation goals is technology with 33% of council leaders identifying this factor.

 1. The following priorities have been identified:

 a. Improving customer experience
 35%

 b. Enabling greater efficient and cost effectiveness of operations
 26%

 c. Improving availability and integration of data to inform decision making
 22%

 d. Addressing legacy systems
 16%

1%

Solution

e. Digitising transactions

Results

1. The current position of councils on their digital transformation journey is

a.	Transformation complete	0%
b.	Changing – implementation underway	54%
c.	Planning – assessing how to do it	27%
d.	Starting – developing a strategy	20%
e.	Not started	0%

The City of Bunbury wants to evolve. We want to bring our vision of Building a BetterWhile COVID-19 has had many negativeTransformation is a stateBunbury to life. We want to deliver improved and innovative services and value to our
community. We want to make a difference today and into the future. We want to
empower our staff, exploit technology and build capability to meet the financial,
environmental and community challenges of the future in the best possible way.While COVID-19 has had many negative
impacts, my proposition today is that
COVID-19 has had an overall positive
impact on our digital journey.Transformation is a state
of being rather than an
end state.City of Bunbury WACity of Holdfast Bay, SACity of Stonnington, VIC

Further information:

https://home.kpmg/au/en/home/insights/2021/08/local-government-transformation-series.html

3.2 City of Boroondara - Australia

Challenge

- In July 2017, the City of Boroondara undertook a customer experience improvement strategy, focusing on people, projects and process improvements
- Its vision for the future was to transform the Boroondara customer experience into one that places the customer at the centre and delivers a more seamless, convenient and empowering experience for all customers
- 3. It identified the following challenges:
 - a. Fragmented pathways to customers being passed around and being unsure of contact points
 - b. Inconsistent service and access channels
 - c. Need to improve responsiveness in service delivery
 - d. High-cost intensive interactions

Solution

- 1. The Boroondara Customer First program included the following initiatives:
 - a. New CRM system implemented to provide a consolidated view and provide better support for staff tasks and workflows
 - b. Developed a customer experience strategy to improve interactions with customers
 - c. Implemented a process improvement program to support staff in working more efficiently
 - d. Established an organisation-wide knowledge management platform for processes and improvements
 - e. Established an Innovation Department
 - f. Developing online services based around the concept of "I want do something" and for customers to access services interactively
- 2. The Digital Transformation program incorporated the following projects:
 - a. Prioritise high impact transactions on-line
 - b. Provide an efficient mobile channel for 24/7 interaction
 - c. Personalise services and create a seamless user experience
 - d. Use open data and analytics to support service
 - e. Optimise content for digital channels and improve navigation pathways
 - f. Update obsolete legacy technology supporting the website platform.

Results

- Launched in May 2017, the website was codesigned with the local community to transform the Boroondara online customer experience.
- The launch of the website site was a key milestone in the council's Customer Experience Improvement Strategy which is about putting the citizen at the centre of everything it did.
- Statistics show an ongoing increase in people using the website and logging service requests. For example, from 2020 – 2021, the number of customers accessing services through use of eForms are as follows:



 Eleven months after launch of the Add Life to Your Years' (Over 55's Digital Hub), there has been a 100% increase in the number of users, 157% increase in user sessions and page views jumping by 180%.

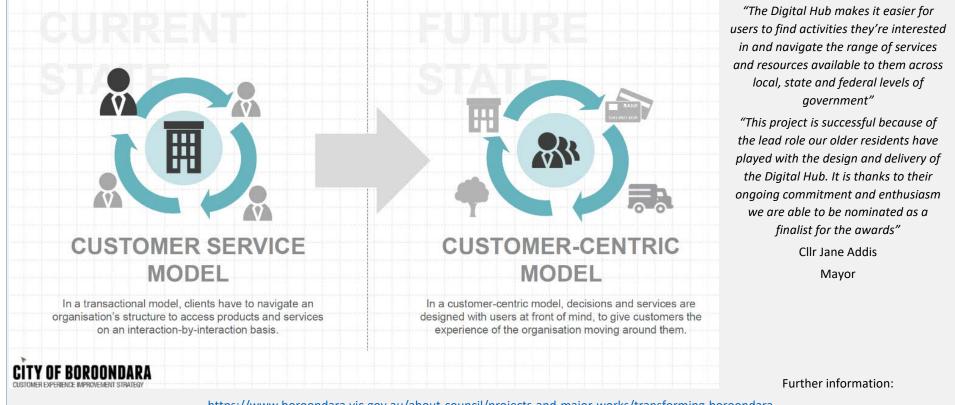
Challenge

- e. Staff being constrained by internal silos of knowledge, service delivery and communication
- 4. It identified the following objectives:
 - a. Improve online information
 - b. Align and improve customer channels
 - c. Improve customer interactions
 - d. Streamline customer touchpoints
 - e. Develop a culture of evaluation
 - f. Simplify and clarify customer processes

Solution

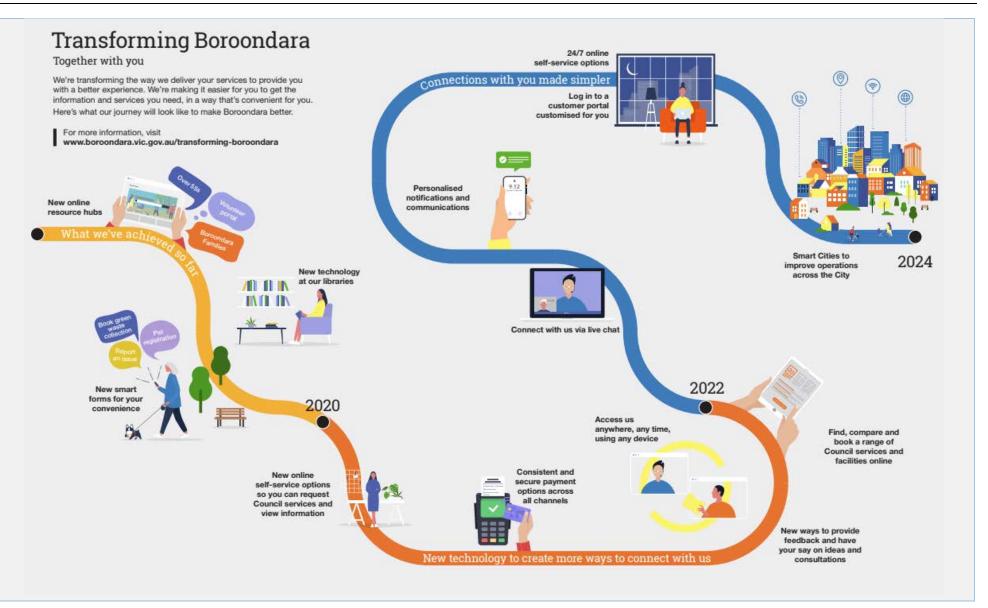
- 3. Since 2018, further initiatives have been launched. The 'Add Life to Your Years' (Over 55's Digital Hub) was developed as a digital service in response to feedback from the community who wanted to take advantage of over 700 activities and services the City of Boroondara has to offer for older residents. The Digital Hub also helps adult children of elderly parents needing services to remain living independently in their homes, as well as staying connected with their local community.
- 4. Staying connected through programs and services, whether recreation, fitness, education or social support in local communities, has a positive impact on people's health. In contrast, social isolation, often experienced by the over 55 age group due to a range of life circumstances, is detrimental to a person's health and wellbeing.
- 5. Older residents co-designed the new Digital Hub with Council officers.
- 6. From 2020 to 2022, the following solutions have been implemented:
 - a. New online self-service options
 - b. Consistent and secure payment options across all channels
 - c. New ways to provide feedback
 - d. Access services, anytime anywhere using any device
 - e. Find, compare and book a range of council services and facilities online

- 5. In September 2019, the city was named as a finalist in the annual Australian Government Digital Awards for creating an innovative digital service with the Add Life to Your Years (Over 55's Digital Hub), as part of a suite of services being developed for Council's Customer First Program.
- 6. The Council is inviting residents to participate in a website testing program to offer suggestions on ongoing improvements to the website. By joining the program, residents will be the first to hear about and test new website features and get hands-on opportunities to improve it.



https://www.boroondara.vic.gov.au/about-council/projects-and-major-works/transforming-boroondara https://www.boroondara.vic.gov.au/about-council/council-administration/website-performance-dashboard https://www.boroondara.vic.gov.au/community-support/over-55s

https://www.dta.gov.au/news/australian-government-digital-awards-finalists-announced



3.3 Birmingham City Council - United Kingdom

Challenge

- Birmingham, the largest council in Europe, previously had an online benefit form for opening a Housing Benefit and Council Tax support claim in place, receiving around 3,000 new benefit claims each month.
- 2. The department identified that it wanted to speed up processes further still, and reduce manual intervention.
- The previous benefits e-form used was very cumbersome and long winded. The department needed to move to a quicker and slicker digital solution
- The change management implications during the implementation needed to be address, to bring internal and external stakeholders on board with the new form

Solution

- 1. A digital suite, including intelligent rules-based forms, was procured from IEG4, a digital software solutions specialist.
- 2. Rules are incorporated within the form such that only relevant information is sought which is tailored to the claimant's circumstances, based on the answers provided to each question.
- 3. The form is automatically uploaded to the back-office Benefits system once submitted
- 4. Risk-based verification is inbuilt in the new claim process which assesses the level of evidence required for each claim based on an individual's circumstances and scores the form in terms of the risk of fraud or error.
- A claimant with a lower risk needs to present fewer original documents as evidence. The form automatically checks data as it is entered to intelligently prompt the user for the evidence that is required.
- 6. Claimants are also able to update a change in their circumstances online, such as changes in income and which may affect their benefit entitlement.
- 7. A clear, careful communication and training programme before the digital form went live eased the transition and addressed the change The department made sure everyone was informed and updated, involving everyone from the beginning, with a test form so that staff, partners and the housing department could test it out before go-live.

- Time taken by claimants to complete the online form has been halved compared to the previous long-established paper-based method.
- 2. Its introduction has now resulted in 100% take-up of the facility.
- Time savings have been quantified for call centre with only pertinent information related to the claimant's circumstances are displayed – the operative does not need to scan the entire form
- 4. Significant time savings for staff as claimants cannot enter a form which contains errors or is incomplete.
- Integration with the back-office Benefits system is substantially reducing the benefit application handling process for staff.
- Allowing claimants to log a change in circumstances online has reduced the time previously incurred by staff to scan and index paper forms

"Moving claimants to online change in circumstances reporting reduces the need to scan and index paper forms, bringing further time savings to the council's Benefits department"

"We were adamant it had to be a core product. We've had issues with bespoke development before. It's costly to maintain, especially the interface, and there is substantially more testing and more risks associated with bespoke development."

> Yuan Lam Operations Manager, Change Development Birmingham City Council Further information: <u>www.birmingham.go.uk</u> <u>www.ieg4.com</u>

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	Waste and recycling	Roads, travel and parking Pay a parking or CAZ fine Report a street fault Find out about roadworks	
Council Tax Pay Council Tax Report a change Bands and charges	Schools and learning	Find your local services and facilities eg. B11BB Co	
Benefits and support Cost of living support Make a benefits claim Report a change in circumstances		Housing	Your council Register to vote Agendas, minutes and reports Find your local councillors
Adult social care and health	Births, deaths and ceremonies	Business and licensing	Environment

3.4 Gore District Council - New Zealand

Challenge

- Gore District Council is one of the smaller local authorities in New Zealand. With a population of around 12,400, a large portion of the people are aging and includes a significant amount of rural and farming residents.
- 2. The council was accustomed to communicating with an older audience through paper-based communications.
- It would regularly print off thousands of copies of a 20-plus-page document and deliver it to residents. These practices coloured its perception of what people expected and the council assumed the majority of people preferred paper-based communications.
- The council knew it needed to reach people in ways that did not involve knocking on their doors or attending a meeting.
- Additionally, large projects had not successfully engaged the community and residents had expressed their unhappiness around the lack of input.

Solution

- Council procured an all-in-one digital community engagement platform <u>https://www.bangthetable.com/engagementhq-</u> <u>community-software/</u>
- 2. Each project page is designed to provide an overview of the project
- 3. The Formal Submission form allows people to provide feedback quickly and easily, often used for consultations that have a legislative requirement.
- 4. The Feedback Forms and online Surveys help to gather information, local knowledge, community views and opinions. It is an easy way for residents to contribute your ideas and thoughts.
- 5. Quick polls are used for a quick snapshot in time to measure the 'community pulse' on a specific topic or project.
- 6. The Discussion Forum allows residents to discuss and share their views with the community and the council. They are great for open and honest discussion and debate.
- The Q&A allows the council to respond to any questions or comments raised by you either privately or publicly. This also allows tracking your issues throughout the consultation and to monitor concerns.
- 8. The Guest Book is a space where you can share your stories, ideas and express yourself without the fear of challenge. There are no facilities for replies, voting, agreeing or disagreeing on comments.

Results

- Within 7 months of the digital engagement service being launched, Let's Talk Körero Mai received 4,500 visits and had an engagement rate of 3.35%, which is considered a 'good' to 'high' rate based on global industry standards.
- More importantly, community members who hadn't been reached before were empowered to get involved and easily share their feedback with the new, userfriendly platform.
- The number of submissions the council received digitally via the project page far exceeded the number handed in via written submissions.

"We saw really strong engagement, and qualitative info. Really well-thought-out reasons, feedback, and submissions, not the type you tend to get on social media.



We have become very aware of the need to engage with our communities early. We have big projects upcoming around infrastructure, wastewater/stormwater separation, and district plan review-projects that will shape the nature of our towns and districts for many years to come. We want to make sure we give all our residents the opportunity to have input on all those processes.

Don't delay. Don't think your community is not ready for it [digital-first community engagement], because they are. Don't sell your older community short because they will be ready for it as well."

Sonia Gerken Communications and Marketing Manager <u>https://lets.talk.goredc.govt.nz/</u> <u>https://www.bangthetable.com/engagementhq-community-software/</u>



Welcome to Let's Talk - Kōrero Mai Gore District We want our communities to be involved in the decisions that matter. Let's Talk Kōrero Mai is where you can share ideas, discuss important topics, provide feedback on the Council's projects, and help shape the future of our District.

3.5 London Borough of Southwark - United Kingdom

Challenge

- Southwark Council is a UK local authority in south London providing services to around 317,000 residents
- In November 2016, it set out an ambitious strategy to become a 'Digital Council' and a 'Digital Borough' within the next 3 years. This is in the context of saving more than £60 million over the same time frame.
- 3. This required a radical re-imagining of both how services are delivered and the operating model underpinning them.
- One example is the digital transformation of its Exchequer Services department which administers a range of services including Council Tax, Benefits, Rent Collection and Business Rates
- Processes were manual based on the receipt of paper forms with records in computer systems being manually updated
- The challenge was to streamline processes and automate as many of its revenue services as possible.

Solution

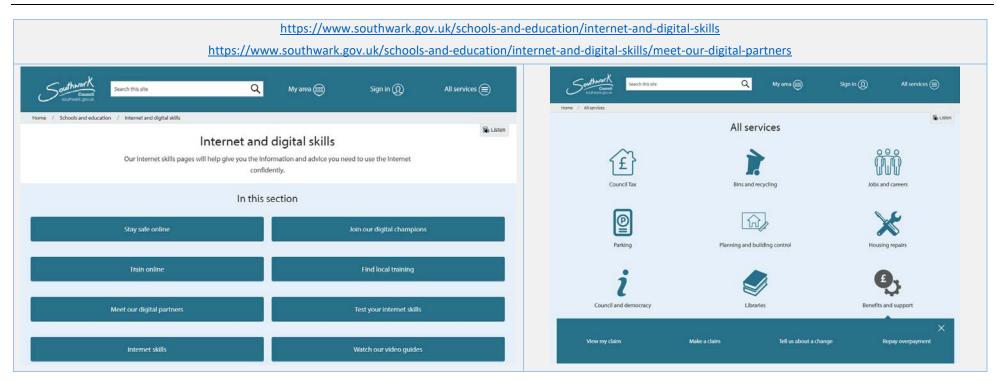
- 1. Self-service portal introduced from a specialist digital software company, IEG4 which was incorporated within the Council's website with easy-to-use digital forms
- 2. Intelligent electronic forms were defined as a key objective in establishing paperless processes
- 3. Key business transactional functions were automated linked to each type of form
- 4. Records in back-office systems are updated instantly upon forms being uploaded from the Council's self-service portal via integration based on APIs
- 5. The new system went live in May 2021. In the previous system, over 60,000 accounts were registered to use the portal, and the Council was concerned about retaining those accounts when they went live with the new portal.
- 6. However, through a considered marketing and comms campaign which targeted existing users and encouraged them to re-register to the new service, sign-ups continue to rise.
- 7. The Council provides specific pages on its web site to assist residents in using the internet confidently, works with a range of community organisations to help residents get online and provides a digital assessment tool online.

Results

- 1. Verifiable cost savings of £533,000 identified
- 2. 60,000 residents have signed up for the service.
- 3. Efficiencies in business processes achieved and quantified
- 4. Staff time freed up from manual processing
- Residents no longer need to wait for Council staff to manually update records with information from newly submitted forms – records are updated instantly
- 6. Intelligent forms guide residents through the process of seeking assistance and support
- 7. Greater collaboration achieved across teams
- A modernised and streamlined service for residents has been established by allowing them to self-serve; whilst also creating cost efficiencies and reducing its carbon footprint by utilising paperless options.

Further information:

www.ieg4.com for Exchequer portal



3.6 Newcastle City Council - United Kingdom

Challenge

- Newcastle-upon-Tyne currently has 280,000 residents with 136,000 council tax payers and of these, approximately 36,500 people are in receipt of council tax support.
- 2. That figure increased by around 4,000 following the roll-out of the UK Government's Universal Credit benefit scheme and rose even further during the Covid-19 pandemic which has impacted the circumstances of many residents, resulting in a rise in Universal Credit and furlough claims.
- 3. Over the next two years the council needs to make savings of £40 million in addition to the £305 million that it has had to save since 2010 through ongoing Government cutbacks. This has seen huge cost pressures, including a reduction in its housing benefit administration grant and its council tax reduction grant of about 30% in total. It was crucial that the local authority found savings from wherever possible, in order to keep its services running.
- In 2019, following the reduction in housing benefit caseloads due to Universal Credit and an 80% reduction in customers coming into council offices, it closed its face-to-face housing benefit service and its phone lines for housing benefit landlords and business rates customers.

Solution

- The council introduced a citizen engagement platform to support its new operating model following the closure of its face-to-face benefit services
- Research was undertaken showing that mobile was the primary choice for residents needing to access council services.
- The council engaged a digital software solutions specialist, IEG4 (www.ieg4.com), to implement a new citizen engagement platform.
- The platform can be accessed by customers 24/7 and allows customers to log on and view their council tax account online, their housing benefit status, and the status of their business rates application.
- The platform went live in October 2020, with a targeted exercise asking a range of customers who had previously engaged with online services if they wanted to sign up.
- The Council is now seeking to increase the level of automation through automated processes linked to forms

- 1. Since go-live in October 2020, over 14,000 claimants have signed up to the online services, with no promotion by the council.
- The council's focus was on improving the user experience, with its website making it clear how customers could self-serve which avoided the need for them to call, or visit the council directly.
- 3. An essential feature has been the FAQs section, which the council can edit and personalise. It allows the Council to prioritise questions it knows that its customers will be asking. So, for example, in April it lists questions that claimants tend to ask with their start of year bills.
- Over half of customers registering for the service did so out of office hours, providing further evidence that this is how customers prefer to interact with its services, rather than phoning or visiting during work hours.
- 5. The new platform has supported the with its cost reduction goals by supporting its digital transformation and new operating model right through to cutting out the need for postage and printing, replacing them with accessible forms online.
- 6. The ability for the platform to integrate with the council's back-office also reduces the need for processing. With less processing, it has been proven that staff are able to spend more time looking at more

Challenge	Solution	Results					
	e.g., refund requests where citizens can use without speaking directly to staff.	complex cases, talking directly to customers, and recovering debts where needed.					
"We were keen not to lose any customer engagemen	"We were keen not to lose any customer engagement by closing our face-to-face offering and we know that the OneVu portal [from IEG4] is key to our digital acceleration and						
transformation. Due to Covid-19, most of our front-facing	ng services have closed, but I think this should give other local o	authorities an opportunity to consider whether they even need					
	to re-open them.						
There's an expe	There's an expectation from our customers now that they can access services through online tools."						
Andrew Culpin							
	Service improvement Lead						
Newcastle City Council							

3.7 City of Prague - Czech Republic

Challenge

- The city of Prague needed to respond to the number of refugees fleeing the war in Ukraine.
- It needed a solution to provide advice and guidance on how refugees could apply for Czech visas; what forms of support were available to them and what they should do when searching for housing and jobs.

Solution

- 1. In May 2022, the city launched a chatbot for Ukrainian refugees.
- 2. The chatbot is designed for both people who want to offer help and those who are fleeing the war and arriving in the Czech Republic and Prague. It answers common questions and provides information about what to do on arrival, support that is available, and resources related to housing, employment and education.
- 3. The tool is available in Czech and Ukrainian and was translated by volunteers for free.
- 4. The chatbot also includes an anonymous questionnaire, which will be used to improve communication.
- 5. The chatbot was created with a Czech company called Sefbot.

"Prague is the first city in Europe to allow Ukrainian citizens to communicate about the life situations they have been dealing with in recent days through an interactive chatbot on the website pomocukrajine.praha.eu.

Thank you to all the interpreters who contributed selflessly to the creation of the project.

This solution will help refugees find their way in a difficult life situation and save

time,"

Zdeněk Hřib.

Mayor of Prague



- 80 percent of chats have been initiated in Ukrainian, and around half on a mobile device.
- So far, the Czech Republic has granted over 328,000 emergency visas to Ukrainian refugees and it is anticipated the chatbot will help the process considerably.
- 3. Nearly 80% of the communication tool's users choose Ukrainian instead of Czech.



3.8 Willoughby Council - Australia

Challenge

- Developing a community strategic plan forms 1. the largest scale engagement a local council can ever undertake.
- Council needed to find ways of seeking 2. greater community input and to make it easier for residents to respond to consultation on future projects and services

Solution

- Council consulted with the community seeking 1. views on how people would like to interact and a majority indicated a preference to engage digitally
- A dedicated engagement platform was 2. established for all council views
- This was created as an additional channel to the 3. traditional methods of engagement such as libraries, local centres, shopping malls.

Results

- 1. After a decade of online community connectivity, the council has in the region on 7,000 registered online participants.
- 2. Community confidence has been strengthened using the Have Your Say Willoughby service.

"Our most recent perception survey found the Willoughby Council Index Score was above the benchmark for keeping our community informed on decisions of interest to them.

It's not for everybody, of course, but having a dedicated platform gives us and users oversight across all our consultation projects and consistency in our engagement approach.

We have evolved with the emerging engagement preference of our community and adapted to a suite of online engagement techniques. Combined with extensive social media campaigns, our community is more aware of *Council's efforts to encourage participation in decision-making.*

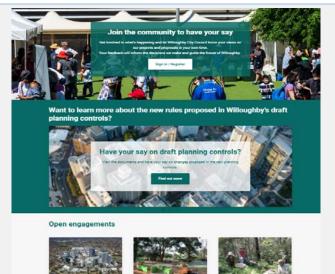
Keep it simple. It's easy to get carried away testing all of the elements of a project or issue which can discourage

participation"

Tania Stark

Community Engagement Specialist

https://www.haveyoursaywilloughby.com.au/



vements Plan



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Page 24

4. Commercial Case Studies

4.1 IKEA - Sweden

Challenge

- IKEA was competing at scale, against small manufacturers as well as large retail warehouses, for affordable products and faced a unique set of challenges:
 - a. A complex supply chain pipeline
 - b. Under-optimized goods supply

2. During the pandemic, IKEA needed to

c. It had been following its traditional storebased approach for nearly 80 years, what some may say can be a hectic traditional customer shopping experience once one has entered the store



weeks, losing \$1.5 billion in revenue.
3. Its challenge was seen as being similar to an iceberg. At the top of the iceberg, it has the customer needs and adaptation, revamping everything around customer interaction and

closed75% of its stores for around seven

new purchasing journeys and under the surface, it needed to make huge changes to its business and operating model. What was under the surface was a much bigger change than what is seen above.

Solution

- IKEA had already prepared a digital-first retail strategy and had identified how it could revamp the customer journey.
- 2. Interactions, purchase process, sales support and guidance were all moved online, waiting for customer to adopt an end-to-end shopping experience.
- Ecommerce is open 24 hours a day, while traditional stores are not. IKEA realised it needed to learn how to operate at two speeds, while operating from one space. Goods can be delivered from the stores, or from different distribution centres — and algorithms are helping identify where the goods are being sourced from.
- It rapidly expanded its approach to data and analytics and changing how information is embedded in decision making.
- 5. This approach was accelerated during the pandemic even more as people turned to online shopping.
- The scope of the strategy increased significantly over time as the company realised

- 1. The entire supply chain was modernised, reengineered and optimised, driven by data and a customer-centric user experience.
- 2. Commerce levels have been nearly tripled in three years, from 7% of revenue to 31% in 3 years.
- Stores were transformed to also act as 'fulfilment centres.' To make that work, the flow of goods needed to change, the supply mechanisms needed to change, and also the floorplans of the store needed to change.
- 4. The DNA of IKEA has not changed and the company states it is important that it doesn't.
- In terms of its operating model, digital transformation resulted in it adding data, increasing speed, using analytics in all its decisionmaking. Also, the skills it is has in its workforce have had to change.
- 6. As part of its *Customer Data Promise*, it wanted to provide customers with understanding, control, and the ability to make decisions about their data, so it added functionality that lets consumers edit their data in the app at any given time. They see a centralized data control panel in the app, where they can change and personalize their

Challenge

4. In needing to keep the DNA of IKEA intact, (the culture, vision and a better everyday life), a key question became; how does IKEA express these in the digital environment? This led to the notion of human-centric technology: how to embed ethical behaviour, respect diversity, how to treat people fairly, without bias, through technology. This means that it needed to focus more on what it *should* do with data, rather than what it *could* do with data.

Solution

that digital needed to be embedded into everything it did.

7. Its starting point was asking itself the most fundamental question: How do people react when they have more control over their own data, specifically on how and when they interact with a company? Its first step to tackle this was the *Customer Data Promise*, a commitment to putting people first in all datadriven processes.

Results

- inspirational feed and get contextual access to their data settings. As a result, IKEA is capturing data that is now more relevant to a person's shopping needs.
- 7. In digitising its operations, IKEA found that it was enabling people to do more of what they love, to learn and try new and different jobs that weren't possible before. IKEA wanted to relieve people of repetitive tasks, so a lot of its work currently consists of reskilling and helping people carry out a variety of roles.

"The digital transformation is not a goal in and of itself, and it is so much more than technology. We are transforming our business: We are exploring potential new offers to customers, new ways to bring our offers to customers, and new ways to operate our business. And in order to be successful, digital needs to be embedded in every aspect of IKEA. Digital is a way of working, making decisions, and managing the company."

"When people **decide** what data they share with you, what you get is more relevant to their needs. Second, [we found] that there is more trust, therefore more engagement, and people are coming back and interacting with us more."

"Transformations are about moving large numbers of people, not just a few people who have the necessary digital skills. That's why culture is so important."

Barbara Martin Coppola CDO at IKEA Retail Harvard Business Review, June 2021

4.2 Jetstar - Australia

Challenge

- Jetstar is one of Asia Pacific's largest low-fares airlines and pre-Covid-19 was operating over 4,000 flights a week to 75 destinations
- 2. To remain competitive, Jetstar needed to:
 - a. Drive customer engagement
 - b. Increase usability and customer conversion rates
 - c. Establish global content framework
 - d. Ensure an evolving digital experience
 - e. Ensure uptime and scalability

Solution

- Utilising technical expertise from Sitecore (<u>www.sitecore.com</u>) and consultancy from Isobar (<u>www.isobar.com</u>), the Jetstar e-commerce platform was built from the ground up, with 22 websites in 9 languages.
- Sitecore Experience Manager was implemented a powerful and intuitive content management systems to support the simplified created and management of experiences across channels and devices. The Sitecore suite also incorporates Boxever, a business intelligence and decisioning tool.
- 3. The platform ensures Jetstar works in an iterative way across all operations. Providing a single customer view and personalization across web, mobile and email channels, the solution connects all customer, product and operational data in order to put the customer at the centre and enables a true customer centric experience.
 - Boxever incorporates algorithms which automatically produce content recommendations such as:
 - a. 'You were interested in x flight but didn't complete your booking'
 - b. The flight you were viewing is leaving in y weeks, so book now'
 - c. There are not seats left on your desired flight, but there is availability on that route'
- Consultation was undertaken to ensure teams were agile, value could be delivered incrementally and that priorities could be changed when needed.
- 6. A chat bot was implemented to relieve stress of customer care
- 7. An auto-scaling feature was included to support increased website traffic
- 8. New features are added regularly

4.

- 1. The transformation project resulted in the following:
 - a. \$5 billion increase in annual sales
 - b. 70 million new users.
- The new site experience supported 10 million monthly users and achieved \$5bn annual sales.
- The implementation of the design principles and agile working practices ensures the Jetstar team now works in an interactive way on conversion, optimisation and improvements to the entire ecosystem.
- 4. The new site and team structure has helped contribute to 20% inflight purchases, 70 million new users and an 8% increase in customer satisfaction.
- Jetstar's platform is one of Australia's top five e-commerce web sites receiving 70 million visitors a year and accounts for 80% of its revenue.

"Personalization is an insider term.

It's about relevance and delivering a seamless, simple, frictionless experience.

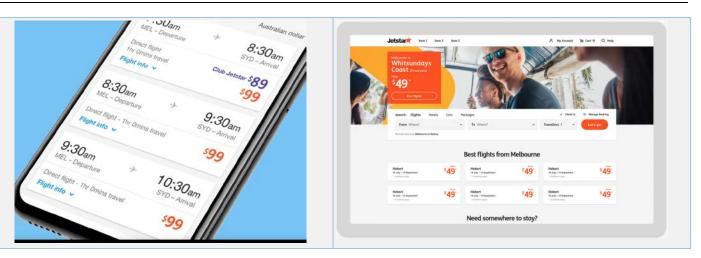
Customers shouldn't even recognize the term or concept of personalization – they just know 'I loved it' or 'That was easy' or 'That's just what I wanted'.

> Cathryn Arnold Head of Digital, Jetstar Group

4.3 Netflix - USA

Challenge

- Netflix was founded in 1998 to not only target the low budget entertainment provision market overlooked by more established firms but also revolutionize how such services could be delivered.
- Instead of physically going to the video store, customers could browse the virtual aisles on Netflix, rent a movie for a few dollars plus shipping through its e-commerce platform, and, within two to three business days, a red envelope with a DVD would arrive in your mailbox. After seven days, the



Solution

- Its point of difference immediately after start-up was to offer a different type of service by renting out DVDs on a subscription service after deciding that video tapes were too bulky and delicate to distribute.
- At the same time, it also recognized the need to completely innovate its business model and completely decoupled content delivery from traditional off-line logistical channels: the online streaming service with anytime, anywhere access to a wide range of digital content.

- 1. The results of this digital transformation initiative were overwhelming
- Blockbuster, a company that once refused to acquire Netflix, was led out of business as Netflix completely seized Blockbuster's market share. In 2010, Blockbuster filed for bankruptcy.
- 3. Amazon Web Services cloud services drove Netflix adoption at an exponential pace.
- 4. By fusing technology with nearly every aspect of Hollywood, Netflix became the world's TV service and video store. It has more than 117 million subscribers across nearly every country in the world, and employs more than 5,500 people now. It generated more than

Challenge

customer returns it via the mail in the same packaging.

- At that time, many people did not own a DVD player in 1998. The vast majority of people relied on a VHS video tape.
- 4. Classic management and several financial industry experts had written off the possibility of Netflix disrupting Blockbuster's market share even when Netflix had shipped its billionth DVD. In fact, JP Morgan Securities downgraded Netflix stock citing strong market competition.
- Netflix was seen as a logistics and distribution company, until it pursued digital transformation initiatives to outperform the competition.

Solution

- Moving to an online business model allowed Netflix to target and reach new audiences without taking on the costs of shipping globally.
- It introduced original content into its catalogues, providing subscribers with entertainment they cannot get from any other service which set them apart from their rivals and added to its growing competitive advantage.
- The company focused on analytics, developed its own recommendation engine, Cinematch, that optimized its logistical operations around user preferences and expectations.
- 6. As a result, not only was Netflix acquiring more content to rent and stream, it became really good at putting the right titles in front of the right people so they spent more time on the service. It began to recommend titles viewers might like based on others they had seen.
- The architecture of Netflix has been replicated by many companies and is referred to by some as Netflix Architecture.

Results

\$11 billion in revenue in 2017, and is worth around \$135 billion, more than most of its major media rivals.

- Netflix says that 80% of shows watched on the platform are driven by its recommendations, as opposed to someone searching for a particular show and watching it.
- 6. Despite its most recent losses in 2022, it remains by far one of the most successful streaming services
- 7. The Netflix story highlights the following success points that any organisation can adopt in ensuring its digital transformation can be successful:
 - a. Track and analyse data from your customer interactions.
 - b. Create custom reports and dashboards to distil important findings from your data.
 - c. Use the trends and patterns you find to personalize your customer service experiences.
 - d. From the way you send customer surveys to the manner in which services are provided, your interactions tell you what your customers want

Further information

https://inform.tmforum.org/features-and-analysis/2017/03/digital-transformation-can-learn-netflix/ https://qz.com/1245933/twenty-years-ago-netflix-com-launched-the-movie-business-has-never-been-the-same/ https://medium.com/@nvenkatraman/netflix-a-case-of-transformation-for-the-digital-future-4ef612c8d8b https://www.appventurez.com/blog/digital-transformation-netflix/ https://cloudnames.com/social-media/netflix-digital-transformation/

4.4 Women's Best - Austria

Challenge

- 1. Founded in 2015, Women's Best is one of the world's most successful retail start-ups, receiving thousands of orders per day.
- It sells sportswear and premium sports nutrition for women through its online shop and has over 1 million customers
- It reaches 1.3 billion people annually, in a total of 150 countries, in several languages and receive hundreds of customer messages every day.
- 4. Due to the company's rapid growth, it was necessary to establish one central channel for quick processing of customer inquiries.
- 5. Email and live chat were no longer able to satisfactorily fulfil Women's Best customer service needs.
- 6. The challenge was not only to respond to the customer's enquiry as quickly and qualitatively as possible, but also to answer questions on a personal level and have an efficient dialogue with the customer.

Solution

- Using the WhatsApp Business solution with the Messenger Communication Platform (<u>https://www.messengerpeople.com/messengercommunication-platform/</u>), Women's Best has been able to establish messaging apps as the main channel for customer enquiries and respond more efficiently.
- Using the Messenger Communication Platform's intuitive ticket system, the support team can efficiently process a high volume of incoming inquiries about products or orders.
- Using the WhatsApp Business solution, Women's Best also automatically sends order confirmations and order and shipping status information to customers who have opted in to receive these notifications

- 1. Using WhatsApp as its communications channel resulting in the following:
 - a. 70% reduction in number of emails received
 - b. Response times reduced by 50% for each customer enquiry
 - c. Customer satisfaction increased
 - d. Telephone support is now only used reactively
- Women's Best are able to trace purchases back to the consultation via WhatsApp

"It is very important to us to establish one central channel for quick processing of customer inquiries. MessengerPeople's platform is a perfect tool for this and allowed us to dramatically simplify our processes.

With the Messenger Communication Platform, our e-mail customer support platform became obsolete"

David Kurzman

CEO & Co-Founder

https://au.womensbest.com/pages/about-us

WHY WOMEN'S BEST? MORE THAN JUST A BRAND

Since Women's Best was founded in 2015, it has always been more than just a brand that sells products. The Women's Best vision is to inspire & empower women around the globe to become the best version of themselves

MORE THAN 4 MILLION.

With over 4 million highly engaged supporters on social

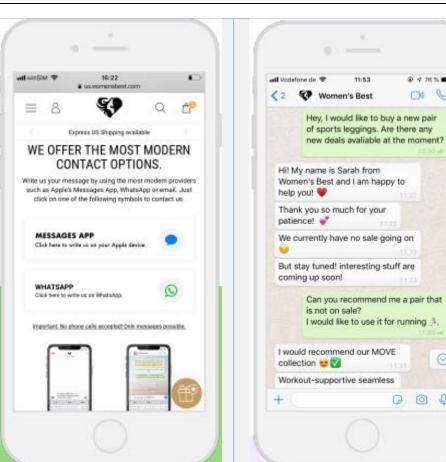
media and millions of satisfied customers from 100's of countries, the Women's Best community is growing bigger and stronger every day.



OUR COMMUNITY. The Women's Best mission is to create a community of strong women who lift each other up.



INCLUSIVITY. Regardless of your fitness level, body shape, age, culture, background or physical ability, you are welcome to be part of the Women's Best community. An inclusive community of unique and diverse women striving to win together.



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5. Charitable Organisation Case Studies

5.1 Australian Red Cross

Challenge

- 1. The Australian Red Cross employs 2,175 people; has 12,00 members; 17,000 volunteers and 200,000 financial donors.
- 2. It faced a range of challenges. Firstly, it needed to create a single view of donors, customers, volunteers, members, and clients so it could provide a unified experience and deepen engagement with these stakeholders.
- 3. It also needed to automate its manual business processes to reduce the cost of operations, seek ways of increasing donations and to utilise digital tools to provide a unified experience acros multiple services..
- 4. To do this, it had to overcome two key challenges to reach its desired future state across the breadth of its operation
 - a. The diversity of its services provided over a vase geographic area including some of Australia's most remote regions.
 - b. A number of systems needed to be integrated to ensure data was consistent, reliable, and available to develop a holistic view of people who engage with Red Cross.
- 5. Further complicating the project were the separate platforms used by its partner agencies that needed to integrate with Red Cross's CRM and financial systems.

Solution

- With help from software integration consultancy Boomi (www.boomi.com), the first step in Red Cross' digital strategy was connecting the data from its core on-premises and cloudbased systems as well as its disparate in real time to form a 360-degree view of the customer.
 - Following completion of he systems integration work, it then launched MyRedCross as the first phase of its new digital experience platform, which provides the foundation for the single customer view it needed to provide personalised services and drive donor and volunteer engagement.

- The first phase of My RedCross was launched in August 2020, transforming the way people engaged with the charity.
- 2. As a result, it is now able to:
 - offer a personalised customer experience to its donors, volunteers, members and clients;
 - automate administrative tasks in order that residents can be invested in humanitarian servies and
 - provide integrated digital services and a standardised platform for future digital services

"Access to consistent, accurate, and up-to-date data is absolutely central to our digital transformation efforts.
If we don't have integrated systems and data, we can't provide a good customer experience."
Veronica Frost
Chief Information Officer
My Red Cross
Integrated we contact you, what you'd like to hear about and more.

Kerry Kaminski has been a volunteer digital tutor at the Red Cross Jeays Street Community Centre in Brisbane for four years. He's seen first-hand the isolating effects of digital exclusion – howit can present significant barriers to employment, health and government assistance, education or training, and other essential services when people aren't confident navigating online services,. His approach to helping people upskill is to go at their pace, and edge out of the 'driver's seat'. When community members come into the centre needing assistance, he shows them first, then lets them take control. Once they're comfortable accessing emails, word processing, downloading forms or using new Apps, he's still there to help with questions and trouble shooting.

For further information on how Red Cross volunteers provide help to people in using digital tools, see https://www.redcross.org.au/stories/2020/breaking-down-digital-barriers/

5.1.1 Digital Advocates

Challenge

- Digital Advocates is an online community of virtual volunteers, supported by the Australian Red Cross, who work together to actively share information and spark conversations.
- 2. It is a social movement taking action to spread responsible, calm and factual information.
- Its mission is to help those left most vulnerable and isolated, and support all Australians to cope with disruption and uncertainty

Solution

- It posts infographics, articles, key tips and other resources to share with its communities and networks, and spark conversations that promote storytelling and social connection.
- 2. <u>https://www.facebook.com/groups/digitaladvocates/about</u>



5.2 Campaign Against Living Miserably - United Kingdom

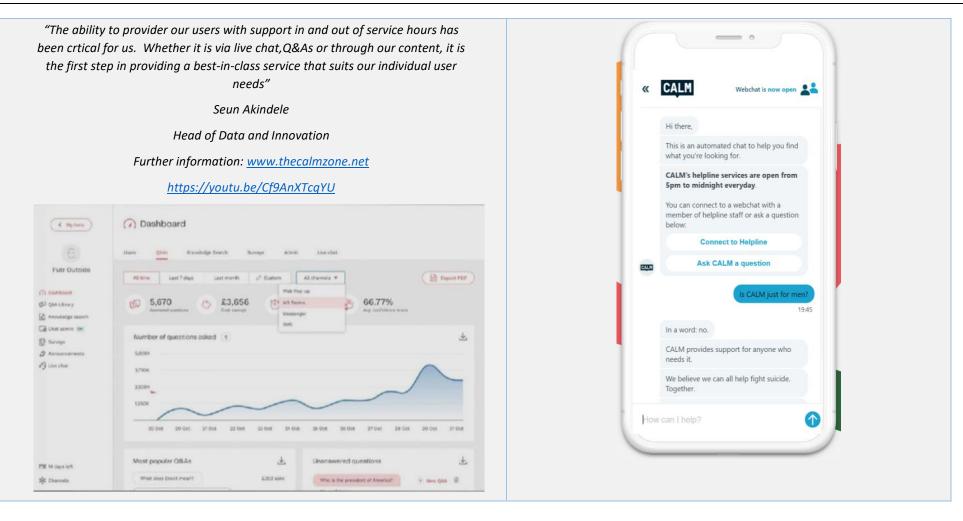
Challenge

- The Campaign Against Liviing Miserably (CALM) is a leading movement against suicide in the UK. It offers free and anonymous life-saving services, run campaigns which provoke national conversations and brings people together.
- 2. The charity is supporting increasing numbers of people every year, currently receiving calls every 56 seconds. Since lockdown ended in the UK, it has answered over 123,000 calls to its helpline.
- CALM needed to better direct resources towards those most in need, especially out of office hours, provide access to information 24*7 and provide assistance to those in desperate need.
- Queue times for callers can be up to 30 minutes at their peak, and CALM needed to find a way for any questions to be answered whist callers were waiting for help.

Solution

- 1. CALM identified that it could utilise technology to radically scale up its service provision through use of artificial intelligence (AI).
- In 2021, it launched a digital transformation programme to embed data and analytics as well as machine learning across their organisation.
- It engaged Futr (<u>www.futr.ai</u>) to deploy its national language processing and machine learning algorithms, and integrate these models into its existing live chat provider.
- CALM leveraged Futr's 'no code' bot platform to signpos and serve automated 'intelligent' responses to questions entered from those needing support, in and out of office hours. Seamless handover to a live agent ensured there was always someone there to listen, when a person in a desperate situation needed it most.
- 5. The bot takes users down specific decision trees, depending on whethre the live chat was in or out of office hours.

- Since launch, CALM has been able to measure the following areas of service performance through a dashboard provided with the bot:
 - a. 73% average reduction in queue
 - b. 24,000 webchat users
 - c. 630,000 meassages between agents and users
 - d. 53,900 questions asked
 - e. £314,237 saved based on an average cost of £5.83 cost per contact
 - f. 24*7 access to services with continuous answers to questions posed
- 2. These results therefore highlight the importance of how technology can support the catalyst stage in persona journey mapping, which is covered in this digital transformation toolkit



5.3 Nova Scotia SPCA - Canada

Challenge

- The Nova Scotia SPCA is a registered Canadian charity that helps 16,000 pets every year through annimal rescue, progressive programs and rehoming opportunities.
- Whilst it had started its digital transformaton before the spread of Covid-19, the pandemic forced the organisation to move much faster.
- There was much groundwork needed in setting up tracking system, which required focused commitment
- One of the biggest challenges was the current mindset of staff who needed helpt to understand why it was important to collect data on donors. This incurred significant time but has paid off
- 5. A key priority was to improve connections with support to the community
- 6. The first barrier to digital transformation was *beginning the process*.

Solution

- 1. Free online fundraising tools were used to easily connect with donors at low cost.
- 2. For each highlighted animal needing a home, a customisable form was embedded on NSSPCA donation pages on its website
- Using the approach, NSSPCA could see at a glance which pets had the most fans and supporters, and donors could give whatever they could manage at the time.
- 4. A redirect tool was utilised from CanadaHelps so that after people gave, they were automatically be sent a thank-you page and an adoption certificate.
- Analysis of web traffic showed 70% of people were using a phone or tablet. The website was revamped so it was more mobile friendly
- 6. To track donors, a CRM system was implemented which was also used to improve how the Society could engage with people. It also began tracking information, such as planned giving and bequests, results and appeals to understand the reasons why a donor gives.
- The CRM allowed the Society to also add volunteer information to the database, which it had never done before.
- 8. Using the CRM it also started tracking its actions as a fundraising team so we could assess our goals at the end of the year."

Results

- 1. Automation has helped:
 - a. Increase efficiency and productivity across NSSPCA operations
 - b. Better explain their impact through targeted stories
 - c. Gain greater insights and understanding of donor behaviours and trends
 - d. Make faster and more accurate decisions to new circumstances
 - e. Gain new supporter resulting in increased donations
- Online donations increased by 45% in 2020, with a 54% increase in total monthly donors

"We really had to listen to what our supporters wanted and needed. Pre-pandemic, we connected primarily face-to-face. There is definitely something very special about that. We had to adapt to this new world and create a blend of online and offline ways to connect animals and people.

We can't afford all the fancy bells and whistles. We knew that although a lot had changed, people still loved and supported our cause. We just needed to make sure we reached them."

Taylor Mundy Communications and Development Officer Further information: <u>https://www.novascotiaspca.ca</u>

5.4 St. John Ambulance - New Zealand

Challenge

- St John New Zealand is an independent charity organisation that provides healthcare services for communities all across New Zealand. Responding to over 500,000 emergency calls each year, St John is at the frontline of medical response and the leading provider of first aid training in New Zealand. The organisation provides health and social care, as well as community programmes for all ages.
- St John wanted to improve efficiencies and accessibilities across all of its activities. It was especially committed to connecting its many stakeholders - the customers, donors, patients and colleagues - in new ways while remaining sensitive to their needs, especially when it came to seniors and their technological literacy.
- Adding another layer of challenge to the mix, years of limited resources and digital skills had resulted in outdated technology, complex legacy systems and a reliance on manual processing.
- 4. The challenge was to fast-track transformation by executing on a vision that would leave no one behind while maintaining critical business continuity.

Solution

- St. John engaged consultants to analyse choke points and understand the hurdles to digital innovation.
- The first step was to assess how customers with diverse needs navigated their relationship with St. John (by phone, email, online or in person). Understanding how each demographic aaccessed its services was vital in understanding how best to accommodate them in the digital transformation journey.
- The next phase was persona staff journey mapping in order to identify what was needed to make the transition work.
- 4. The organisational structure was redefined and a programme of upskilling and empowering staff was introduced.
- More digital initiatives are planned including AI, automation and personalisation

- A single portal was designed fo first-aid training, medical alarm programs, ambulance serrvices and donations
- Community members are now able to quickly access infromation more easily through the portal
- 3. The number of phone calls received has greatly reduced, enabling staff to spend more time on emergency situations.
- Time and resource savings have been achieved through innovative re-imagining of working practices.
- 5. Digitising credit notes has saved \$22,500 in printing and postage costs per year.
- Updating coursework management online through the portal saves 26 hours of administration time per month.
- Documentation which, previously, could take up to 4 weeks to process, was now instantaneous using the portal.

"What we're actually doing is fundamentally changing how we do business.

We're about two years into our digital journey and we've got a long way to go. We're going to be delivering a huge amount of transformation within the organisation"

Adi Wickramaratne National Manager, St. John New Zealand Further information: <u>https://www.stjohn.org.nz/what-we-do/community-</u> <u>programmes/</u>



6. Housing Case Studies

6.1 Arches Housing - United Kingdom

Challenge

- 1. Arches Housing was formed in 1975 in Sheffield, England and now manages over 1,200 homes in South Yorkshire and north-east Derbyshire, employing 30 staff and has a development pipeline of a further 400 homes.
- 2. Focusing on value for money and working smarter was key to it delivering more homes as well as better, more efficient ways of working.
- Its on-premise systems were at the end of their hardware lifecycle, which presented the opportunity to re-assess and realign the IS / IT strategy with its wider business strategies and plans.
- 4. It needed an IT system which better supported its business objectives and its growth plan.
- 5. Its Better Ways of Working strategy was to put customers at the heart of what it does and improving staff efficiency by updating technology and reviewing ways of working to enhance the customer experience

Solution

- 1. Implementation of a cloud strategy to:
 - Establish a strong foundation for software and applications which offer scope to implement efficiencies such as workflow
 - b. Support a scalable platform
 - c. Provide cost-efficiencies
 - d. Facilitate remote working

2.

- Arches' Amazon Web Services cloud servers provide a solid foundation upon which to continue innovating with technology to produce efficiencies and drive improvements for residents and staff.
- It now intends to use the information it holds about its customers more intelligently to improve the services it delivers to its residents.

- 1. Improved productivity and increased efficiencies in operations
- 2. Seamless switch to remote working upon the introduction of the UK Covid lockdown
- Migrating to a cloud platform has enabled the wider team to focus on residents, which was vitally important due to the Covid lockdown, when people needed support more than ever. Staff did not need to spend time on the phone to the Arches' IT helpdesk.
- 4. The IT team has been freed up from needing to focus on hardware issues – server maintenance, upgrades and other time-consuming tasks. IT is now focussing on more strategic initiatives for the organisation to improve residents' customer experience and deliver efficiencies to support its growth.

"Even before we formally reviewed our IT strategy, we knew that the onpremise system was tying us to the past a little.

As an organisation, we are pretty forward-thinking, and there were various strategies across the business that could be better supported by a modern IT system – particularly our Better Ways of Working Strategy"

> Seamus Harkins Data Services Manager Further information

www.archeshousing.co.uk

https://www.archeshousing.org.uk/about/performance/value-for-money/

https://www.archeshousing.org.uk/about/performance/value-formoney/value-for-money/



6.2 Canada Mortgage and Housing Corporation

Challenge

- The Canada Mortgage and Housing Corporation (CHMC) is Canada's national housing agency and is driven by the principle that homes help people participate more fully in society, from pursuing an education to staying employed.
- 2. Its goal is that by 2030, everyone in Canada has a home that they can afford and which meets their needs.
- CMHC supports a steady housing supply, serving local governments, lenders and developers.
 CMHC also plays a key role by providing borrowers with required mortgage loan insurance with a full 20% down payment
- 4. Outdated systems and processes prevented CMHC from adapting to the digital age and limited the effectiveness of its employees. For example, the agency had nearly 1,000 software applications—one for every two of its 1,900 employees! Many of these systems were customized and hard to maintain. Employees struggled with siloed information and slow productivity.
- 5. The impact of this situation resulted in no less than one in six CMHC employees manipulating and consolidating data sets rather than making business decisions.

Solution

- 1. CHMC worked with Accenture to create a digital strategy.
- A new CRM platform built on Microsoft Azure cloud platform was implemented, reducing the maintenance burden and provided much better insights on clients and the housing market.
- To better serve clients, new processes were also put in place to replace manual work for underwriting mortgage insurance and assessing mortgage applications for risk.
- CMHC also deployed strategies for protecting client data with a full range of services, including security and governance oversight and a comprehensive cybersecurity review and assessment. In addition, a new security portal provides a single view into CMHC's vulnerability logs and security scanning reports.
- Its traditional method of working in silos was replaced by a collaborative approach across the organisation.

- CMHC's technology renewal helped support 13 new housing programs, mandated by the Canadian government as part of the country's first National Housing Strategy (NHS) to strengthen home ownership, halve chronic homelessness and fuel Canada's economy.
- 2. Through use of a new CRM and utilising digital tools, CMHC employees are able to fulfil the NHS' goals and find the right solutions for a wider range of clients, including developers and assisted housing partners. CMHC is now directly delivering these government funds to clients instead of simply transferring money to provinces and territories to funnel further.
- 3. In using a new CRM, CMHC is also more responsive to a client who is interested in one product but whose needs could be addressed more effectively with another.
- 4. Funds are distributed online with a reconciliation process which speeds up approvals and payments.
- 5. The security portal replaced a labour-intensive, manual process of gathering disparate information about potential threats. As a result, CHMC has faster, easier access to security intelligence.
- 6. Workforce has become more collaborative and is fully mobile, using Office 365 and Teams.
- 7. With the elimination of a silo approach to working—including between commercial and non- commercial operations—more employees are able to track and measure overall client relationships. As a result, employees can assess if a client could be better served by another product or service than the one for which they originally approached CMHC.

"We knew we were falling behind, but as a government-owned company with a leading market position, we were complacent about modernization. After years of failed attempts to improve our processes and systems in incremental steps, we had arrived at a place of clarity: digitize or surrender."

Evan Siddall, former CEO

"We were in a place where we needed to embrace change and truly equip our employees with the right tools and processes to drive innovation and new ways of working. In order to achieve our 2030 aspiration, we needed to think differently and lean-in to a culture of innovation. We wanted to lead the way in the adoption of emerging technologies such as blockchain and digital ecosystem partnerships to truly transform the Canadian housing market. Most importantly, our employees are empowered to guide our continuing transformation to keep pace with leading market practices, enabling CMHC to best support our clients and people living in Canada."

Romy Bowers, CEO and President

6.3 Chicago Housing Authority - USA

6.4.1 Collaboration with Comcast - Internet Essentials Program

Chal	lenge

- Between 2009 and 2014, 1. broadband service providers spent over \$422 billion on capital investments, and three in four American households now use broadband at home. Despite this significant progress, one in four American households did not have access the internet at home, particularly lowerincome families with children.
- in July 2015, the Obama administration announced ConnectHome, an initiative to extend affordable broadband access to families living in HUD-assisted housing.

Solution

- In July 2016, CHA signed an agreement with Comcast, and the U.S. Department of Housing and Urban Development's (HUD) <u>ConnectHome</u> initiative to close the digital divide in America.
- ConnectHomeUSA is a movement to bridge the digital divide for HUDassisted housing residents in the United States under the leadership of national non-profit EveryoneOn, which helps unlock social and economic opportunity by connecting families in underserved communities to affordable internet service and computers, and delivering digital skills training.
- 3. By helping residents in participating communities to get connected at home and providing access to digital literacy and educational content, ConnectHomeUSA aims to make public housing a platform for change. It creates a platform for community leaders, local governments, non-profit organizations, and private industry to join together and produce locally-tailored solutions for narrowing the digital divide.
- 4. Through the specific commitments from stakeholders in this initiative to provide free or low-cost broadband access, devices, and digital literacy training, ConnectHomeUSA extends affordable access to low-income families, ensuring that high-speed internet follows children from their classrooms back to their homes.
- Under the scheme, public housing and HUD-assisted residents living in Comcast's service area can participate in <u>Internet Essentials</u>, the company's high-speed internet adoption program for low-income families.
- 6. Internet Essentials provides low-cost high-speed internet service for \$9.95 a month plus tax; the option to purchase an internet-ready computer for

- The expansion of Internet Essentials eligibility resulted in an affordable internet option to an estimated 2 million HUDassisted homes nationwide, including Public Housing, Housing Choice Voucher and Multifamily programs.
- 2. Comcast and CHA are working together to ensure that all CHA-supported households and the 91,000 HUD-assisted households in the city can participate in the digital economy and utilize online services on a fast, reliable home internet connection.
- Internet Essentials has been operating since 2011. Over the next 10 years through Project UP – a \$1 billion commitment to address digital equity and help build a world of unlimited possibilities – the program is targeting to reach tens of millions of people from low-income families access the resources, skills, and tools they need to succeed in an increasingly digital world.
- Through ConnectHome, internet service providers, non-profits and the private sector are offering broadband access, technical training, digital literacy

Challenge	Solution	Results		
	under \$150; and multiple options to access free digital literacy training in print, online and in-person.	programs, and devices for residents in assisted housing units in 28 pilot communities across the nation.		
For further information				
https://www.thecha.org/news-media/news/comcast-and-chicago-housing-authority-collaborate-close-digital-divide-91000-hud				
https://www.internetessentials.com/				
https://connecthomeusa.org/				

6.4.2 Digital Literacy Program

Challenge

- One particular challenge CHA had was it could enable residents to access its services being provided over the Internet with confidence.
- 2. CHA is dedicated to bringing digital literacy services and resources to communities it serves.
- Overall, across the city of Chicago, 1 in 5 people lack the broadband connections required to fully participate in the digital world.
- 4. This is most common among low-income families,

Solution

- In partnership with the City of Chicago and as part of the city's technology plan, CHA introduced a Digital Inclusion Services (DIS) program to enable residents to have access to training, digital devices, and services in the community that supports them in daily life activities.
- 2. DIS assists individuals and/or groups to access and obtain information so they can communicate via the internet with confidence. Residents need digital access to seek employment, education, online banking, etc.
- In addition, more and more of CHA's systems and applications are becoming digital. CHA identified that in accessing technology, this would enable many residents to become more self-sufficient.
- DIS provides digital skills training such as Introduction to Computers, Microsoft Word, Computing with Confidence, Recognizing Internet Scams, Online Security Protection, utilizing mobile applications, and creating Google accounts. Some training

- Resident Services provides access to technological resources at nine Digital Resource Centres (DRCs) located in various Chicago Housing Authority (CHA) developments and community centres (see details below).
- 2. The DRCs range in size to accommodate 20 40 participant spots.
- Daily oversight of the DRCs is provided by the onsite FamilyWorks Agencies and are staffed by monitors who are CHA public housing residents or Housing Choice Voucher Program participants.
- 4. The residents/participants are hired through CHA's community program. FamilyWorks assists the monitors through staff development.
- 5. Technical support and maintenance are provided by the CHA's Information Technology Services

minorities, people with disabilities, and seniors.	curriculums can be designed to meet the		
 Communities with the lowest connectivity rates are over 90% black on average, with median household incomes averaging less than US\$27,000. Achieving digital excellence— universal, meaningful participation in technology— is vital to maintaining Chicago's position as a leading global city. 	 5. In May 2022, a new <u>Digital Equity Council</u> community-based organisations, governm subject matter experts is the latest step in expand access to affordable internet acro 6. The Digital Equity Council will build on proc Chicago Connected, a US\$50 million publi initiative launched in June 2020 which has 64,000 Chicago Public Schools students to internet and made free learning resources 	made up of nent entities, and o Chicago's push to ss the city. ogress made through c-private broadband s so far connected o at-home high-speed	 Department. All centres are equipped with new computers, updated software, projectors, and are Wi-Fi accessible. 6. DRCs are also available for use by CHA Departments and contractors, the Central Advisory Council/Local Advisory Council, and community organizations to conduct training and programming.
Working with our residents to introduce new technology and digital devices requires compassion and patience, particularly in our senior community. Our goal is to leave no resident behind and provide the necessary services and resources to sustain self- sufficiency." Patricia Steward Senior Manager of Digital Inclusion and Program Support What digital inclusion means to me is bridging the digital divide among our seniors and our loved Charlene Evans Programme Specialist		 "Equity is both an outcome and a process that results in fair and just access to opportunity and resources that provide everyone with the ability to thrive. In order to solve a systemic issue like access to affordable internet, it is essential to partner with community members who are most impacted." Candace Moore, City of Chicago's Chief Equity Officer. I believe digital equity is economic educational and housing equity for all Sharon Wheeler Program Specialist, Resident Engagement and Community 	
	Further info		
	https://www.youtube.com		et Charata valt
	https://www.nten.org/wp-content/uploa https://cities-today.com/chicago		

6.4 Hong Kong Housing Authority

Challenge

- The Hong Kong Housing Authority (HKHA) was established in 1973.
- HKHA plans, builds, manages and maintains different types of public housing, including rental housing, interim housing and transit centres. In addition, the HKHA owns and operates a number of flatted factories and ancillary commercial and other non-domestic facilities and is currently implementing a new home ownership scheme.
- HKHA employs nearly 10,500 staff and as at September 2021, managed 803,000 units accommodating 2.15 million people.
- In implementing its public housing programme, it has been making wider use of innovation and

Solution

- 1. In December 2017, HKHA launched its mobile app as part of the first phase of a digital roll-out, covering rent enquiry and payment services.
- 2. It allowed tenants to
 - a. Pay rent at any 7-Eleven, Circle K Convenience Store, China Resources Vanguard Supermarket or VanGO Convenience Store using a Quick Response (QR) code provided by the app.
 - b. Check the rent position and rent payment history for the past six months.
 - c. Locate the nearby Estate Shroff Offices, convenience stores and supermarkets for rent payment by using Global Positioning System.
 - d. Receive rent payment reminder by push notification.
 - e. Receive notification messages of latest rent policy of the HA.
- 3. In July 2019, the app was enhanced so that tenants can receive e-notifications on regular/scheduled utilities services maintenance three days piror to the suspension of fresh water / electricity / flush water supply and lift services, or inspection / maintenance of the fire service system of their blocks. In March 2022, the app was further enhancements to support e-payments in response to the launch of the HKHA faster payment system service.
- 4. HKHA provides support to its elderly residents by providing support to install the relevant equipment in their homes by way of a one-off Emergency Alarm System (EAS) Grant, which covers installation costs up to a maximum of \$2,500. Any elderly PRH or Interim Housing (IH) resident who is either living alone, or living in a household in which all the household members are aged 60 or above, is eligible for the EAS Grant if they meet specified requirements. As at the end of March 2021, around 21 000 applications for the grant had been received. As technology has developed, EAS can be used on various mobile devices. In February 2021, the EAS Grant was enhanced to take into account these developments. The grant can now also be used to fund a number of mobile devices and the relevant service charges associated with them. These include EAS mobile phones and watches, a mobile app for smart phones, and certain other products
- 5. In addition to its self-service and mobile apps, BIM (Building Information Modelling) has been implemented which enables multiple parties to collaboratively design, construct and operate a

Results

1.

BIM is bringing benefits such as cost and resource savings. greater efficiency, improved communications and coordination. more opportunities for prefabrication and modular construction, and higher quality results. The spatial data it supplies also allows the development of further services to enhance the HA's estate management work in the long term.

 The images taken from UAVs have been processed to produce a 3D photo-realistic model that could be used to locate and identify cracks and other defects with the support of Artificial Intelligence. The trials

Challenge

technology in planning and construction of new public housing projects, including digital technology applications and greening features.

Solution

- building virtually. From 2020 and 2021, HKHA is requiring contractors to submit four-dimensional (4D) videos as part of complex building tenders and foundation tenders.
- 6. The COVID-19 epidemic has brought home the message regarding the importance to avoid cross-infection from shared facilities. HKHA has been exploring means to reduce the need for PRH residents and visitors to touch surfaces in communal areas. One local solution adopted for trial is the "kNOw Touch" touchless lift button device, an infrared sensor installed next to the control panel inside lift cars. Users simply need to point their finger at the control button, and a sensor will detect the position of their finger and transmit a command signal to the control panel. There is no need for users to physically touch the control panel buttons
- 7. Since 2016 it has been developing the Development and Construction Site Mobile System (DCSMS), taking advantage of mobile technology. Up to early 2020, seven different mobile apps had been launched under this system. These have not only made communication between its site staff and contractors more effective, but have significantly improved the traceability of its site inspection records. Since then, it has continued to expand the system to cover more work areas.
- Two new apps are also currently in the pipeline: a Reference Document App and a Materials
 Testing Request App. The former will enable site staff to download essential documents for routine
 supervision work to their mobile phones, while the latter will enhance the management of
 materials testing activities on site.
- 9. In 2020, it tested some exciting new technology, photogrammetry, for inspecting the "envelope" of its buildings via Unmanned Aerial Vehicles, or UAVs. UAVs are highly manoeuvrable and versatile airborne drones. Equipped with cameras, they can be used to systematically map and record the entire exterior surface of a building, creating a detailed and in-depth picture of a building's exterior health.
- 10. In early 2021, the HKH introduced new wearable laser scanning devices with external digital cameras to take indoor 3D point cloud measurements. These devices use remote sensing technology to produce a photographic image together with digital measurement data, thus providing a complete record of the indoor environment with minimal human effort. The technology is extremely useful in producing "as-constructed" records, enabling users to make 3D surveys of newly built interiors in a non-invasive and contact-free manner (Note one systems supplier in Australia is now offering 3D modelling in conjunction with one of its software partners).

Results

showed that UAVs can significantly enhance the level of collaboration between building inspectors and contractors in managing defects rectification work

Challenge	Solution		Results
	11. In line with the Hong Kong Government's promotion of the wider HKHA has been installing electric vehicle (EV) charging facilities in Currently, 30% of the private car parking spaces in new indoor car chargers, while the remaining 70% are also provided with EV charge allowing more EV chargers to be installed as demand grows.	new public housing carparks. parks are equipped with EV	
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6.5 London Borough of Brent - United Kingdom

Challenge

- The London Borough of Brent is home to 335,000 residents, which is projected to increase to 350,000 by 2023 and over 375,000 by 2030.
- Housing management services were previously delivered by Brent Housing Partnership (BHP), an arms-length management organisation. from 2002 to 2017. BHP was responsible for managing and maintaining 12,150 of Brent Council's housing stock. BHP also owned and managed 300 of its own properties.
- Due to BHP's poor performance which left homes in disrepair, Brent Council brought housing management back in-house
- Until 2019, Brent Council Housing Department was using 18 different information systems.
- 5. This fragmented architecture gave rise to a fragmented customer experience, with no

Solution

- Due to the silo driven approaches to service delivery and a fragmented systems infrastructure, Brent Council reviewed its systems infrastructure, business processes and worked on a digital transformation strategy
- With the subsequent implementation of a Customer Relationship Management system in the Housing Department, business processes were re-designed to create a customer comes first culture and provide a compelling digital self-service customer offer supported by a digitised back office.
- 3. The CRM has been deployed to support a range of housing management functions and continues to be rolled out. Examples of improvements so far include integrating email in to CRM which allows emails to be tracked to ensure they are dealt with and to allow progress to be easily checked.
- 4. It also means that data is available on issues raised so the council can understand what is driving demand.
- 5. Estate inspection teams now have the information they need via their smart phones out on site.
- 6. The Dynamics CRM system has been developed to facilitate end-to-end management of customer visits.
- 7. The technology is also enabling the council to improve how it works within its communities and work more effectively with organisations in the community and voluntary sector.
- 8. Its digital strategy focussed on the following:

- 1. Implementation of its digital strategy has resulted in:
 - a. A clear technical roadmap for incremental digital transformation to create a new customer digital platform
 - b. Early rationalisation for the business applications portfolio generating over £200,000 per year in savings
 - c. Agile development of a new housing portal design to drive self-service and a richer customer experience
- The business case for change for a Dynamics 365 platform has resulted in wider savings of £600k annually – delivering an 18-month digital ROI
- The use of Dynamics CRM is now allowing housing staff to respond more quickly and effectively and has eliminated double keying.
- 4. Using CRM for income collection provides officers with real time information on all arrears for the first time.
- 5. As more functions move on to the CRM platform, its data grows richer and staff are able to access a single view of customers, properties, blocks and estates.
- As the all-of-Council customer access model evolves, including housing, it is being aligned with new approaches which form part of the Brent Hubs and family hub models.
- 7. It will be enabled by the development and implementation of new digital systems, including an improved website and online portal, more integrated back-office systems and an

Challenge

single views of either residents or properties.

- Accessing data was time consuming for staff, which in turn meant that it sometimes took too long to resolve issues for residents and it was difficult to keep them informed of progress.
- The Council aimed to completely transform customers' experience; deliver faster, better more reliable services, and provide the convenience of a comprehensive and compelling customer portal.

Solution

- a. Widespread staff and stakeholder engagement via digital transformation workshops
- Assessed the options for digitising the customer front end and a wider assessment of the backoffice systems, data and integration opportunities
- c. Developed a commercial business case for investment in a programme of digital transformation.
- Produced a detailed design and specification of over 100 business processes and the including multiple integrations to create an end-to-end platform
- With fibre connectivity being rolled out Brent's housing stock, BHP is working with providers to offer residents the opportunity to develop their digital skills through training.
- In addition, using improved internet connections, it is trialling Internet of Things devices to assess a proactive approach to maintenance and improved energy efficiency can be implemented.

Results

enhanced ability to use customer data to drive improvements to services.

- 8. As Brent's customer access model develops, seamless support will be provided across all access channels, ensuring everyone can access services. This will include digital assistance (helping residents to use a computer or using it on their behalf if they are unable to do so), and advocacy and support for people with complex needs. We will differentiate the level of support provided, depending on customer need.
- 9. The Brent website gets an average of 368,000 visits each month and there are now nearly 77,500 'My Account' active users. 89% of Brent residents say they use the Internet, but this of course means that 1 in 10 do not. 85% of Brent residents use a Smartphone to get online.
- 10. The Brent Hubs model is already helping ensure all residents have access to the resources and support they need to confidently access information and services. Brent Hubs provides new ways for residents to connect with local organisations to access information, advice and support. The Hubs provide a space and digital infrastructure that enables Brent and partner organisations to jointly respond to the needs of residents who have complex needs.

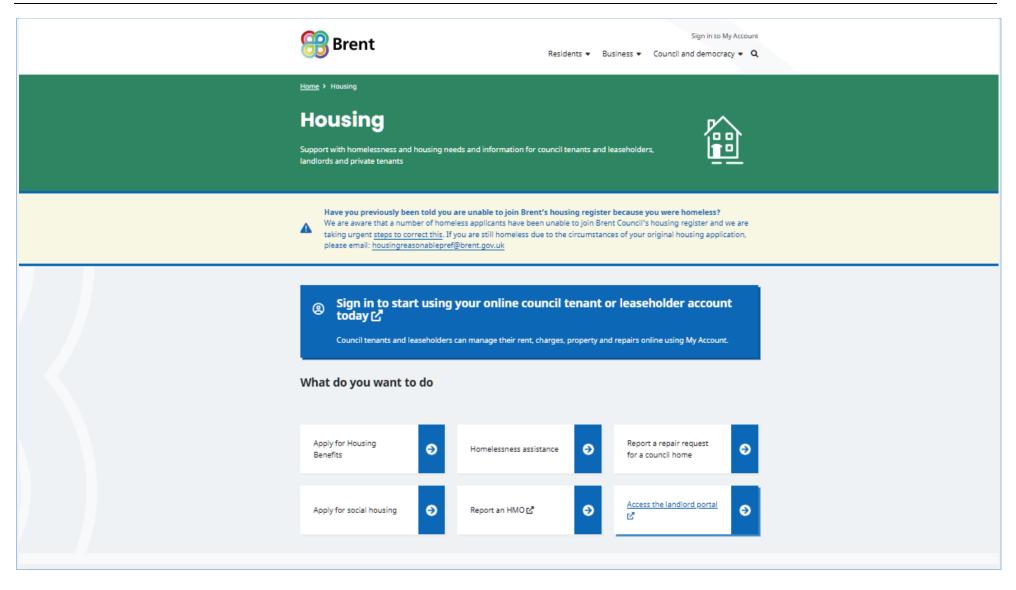
"We launched our first Digital Strategy in 2017. The Strategy set out an ambitious vision for using technology as a catalyst for delivering local priorities and how we, as a council will work with and support local residents, partners and businesses on our journey to becoming a digital borough.

Much progress has been made since; new systems are allowing us to better support residents and are transforming the experience of our tenants and leaseholders; we are developing technical solutions to engage and support some of Brent's most vulnerable residents, young and old, moving forward with Smart City pilots

Now we are going to build on the strong foundations that we have put in place. We've updated our Digital Strategy as we enter the next phase in our exciting journey to becoming a truly Digital Council and making Brent a truly Digital Place. This is where the real impact of the transformation we've begun will be felt. As we align how services are accessed to the needs of citizens there will be significant change in the what the organisation looks like and how it delivers services. The end result will be an improved experience when you contact us and better services for residents and businesses in Brent."

> Cllr Margaret McLennan Deputy Leader London Borough of Brent





6.6 London Borough of Hammersmith & Fulham - United Kingdom

Challenge

- The London Borough of Hammersmith & Fulham (LBHF) manages 17,000 homes in west London.
- Before the pandemic, LBHF had a front of house service where residents could drop in and wait for assistance for temporary accommodation. This often left them waiting all day.
- Due to the pandemic, certain face-toface servces were temporarily removed.
- 4. Including the front-of-house reception, service, LBHF needed to *ensure* that residents *felt* they could engage with them,

Solution

- Resident meetings started online via Zoom with recordings uploaded to YouTube afterwards.
- 2. The LBHF website was updated and the council completely revamped how residents interacted with them online.
- 3. Service was made much more interactive.
- 4. LBHF is continually engaging with residents to understand what is best for them. A Resident Engagement and Access Programme has beeen launched with the focus of exploring resident access and the best ways to enable residents to communicate with the council and accessing services.
- As part of REAP, LBHF is assessing elements of its resident services such as the continuation of its front of house reception service and will decide what's best for its residents: reopening this service or keeping it 100% digital. It will be making the decision in consultation with residents.

Results

- The success of the borough's digital transformation is thanks to its collaborative approach to include residents along its digital journey.
- 2. Moving services online has improved resident engagement. Removing the need to travel to and from the meetings and enabling residents to view them on-demand meant attendance actually increased.
- Subsequently, LBHF has been able to confidently launch updates to its services in the full knowledge that they are easily accessible for residents of varying digital abilities.
- 4. As a result of the interactive design, homeless applicants now apply online for housing.

"[As of October 2021] We're six months into a new two-year transformation programme. But going forwards, a critical priority within this is ensuring that we don't digitally exclude any of our residents. The focus of our digital ambitions is to bring our tenants on this journey with us." Glendine Shepherd Assistant Director of Housing Management



6.7 Metropolitan Thames Valley Housing - United Kingdom

Challenge

- Metropolitan Thames Valley Housing (MTVH) manages 57,000 homes in London, the South East, East Midlands and the East of England
- 2. It was formed in October 2018 following a merger of the Metropolitan Housing Trust and Thames Valley Housing.
- Metropolitan Thames Valley is the trading name for Thames Valley Housing Association Limited (TVH) and Metropolitan Housing Trust Limited (MHT) and their subsidiaries. TVH and MHT are registered societies for the benefit of the community and are regulated by the Social Housing Regulator. MHT is authorised and regulated by the Financial Conduct Authority. MHT is an exempt charity and a subsidiary of TVH. The organisation also includes 26 other subisdiary companies, see <u>https://www.mtvh.co.uk/about-us/groupcompanies/</u>
- The Covid pandemic has resulted in MTVH being more creative online and there are growing numbers of opportunities for residents to help shape its digital services, which it is continuing to expand in the coming year.

Solution

MTVH is using digital initiitives in a variety of ways

My TVH

- A growing part of MTVH's essential landlord service delivery centres on MTVH Online, a secure online portal for residents where they can manage their interactions with MTVH.
- 2. Once registered, residents can use it as a onestop-shop to manage accounts and payments, report repairs and monitor their status or simply get in touch with the MTVH team by creating an enquiry.
- 3. During the 2021, it continued to roll out MTVH Online and uptake has nearly doubled.

Shared Ownership

- 1. Applicants must demonstrate they can afford to participate in a shared ownership scheme.
- 2. In parternship with <u>MetroFinance</u>, it has introduced a chatbot on its website. This allows customers to go online, anytime of the day, put in their information and learn in minutes whether or not their application is eligibility and whether the affordability conditions are met.
- The shared ownership portal provides applicants with information on the property and gives them a view very quickly of whether that property is pursuable or not with the result that it helps sort the many applications MTVH receives

- As of 31 March 2021, 29% of TVH households (15,300) were actively using My TVH (up from 15% of households (8,140) at March 31 2020).
- There has been a steady increase in payments being made online, increasing from 66% in March 2020 to 79% in March 2021. In its 2021 Annual Report MVTH states that the % increase of online payments made by users (rather than by staff over the phone) affirms the channel as a valued service by customers
- 3. A particular focus has been improving the repair experience to make it easier to request repairs and monitor progress, giving greater transparency to the whole process. Residents can now track progress in real time, see the orders raised and view upcoming appointments. They can also monitor repairs to communal areas.
- The figures reflect a growing interest in using MTVH Online for this purpose. In March 2021 14% of repair requests originated online, compared with 7% in March 2020.
- 5. MTVH has stated that digital has been a great way to engage with new residents

Challenge

- 5. Over the past 2 years, and as part of its overall Customer Experience Strategy, it planned to make significant investment in a comprehensive digital offer that delivers the necessary levels of service while achieving efficiencies in the long term. A key milestone in the customer journey improvements planned was the launch of its digital platform, MTVH Online.
- Poor quality IT was identified as a risk in its 2021 Annual Report. A failure to invest and keep up to date with IT could lead to unsatisfactory IT systems, a poor digital offer and poor data quality and availability.
- MTVH values are to care, dare and collaborate. Staff are encouraged to continually challenge themselves and create new, improved ways of doing things.
- 8. MVTH cares deeply about its residents, its communities, the partners it engages with and each other, so it listens to views in anticipation of learning how it might do things better. It works together to serve people better every day and is how it will strive to deliver the promises laid out in its new strategy over the next five years.

Solution

Property Sales – Virtual Reality

- 1. Much work has been done creating virtual reality versions of its new homes.
- 2. On all of its new development sites, it is typically selling off the plan which can take up to a year to complete.
- Virtual reality helps MTVH to ensure that can carry on building with the ability to sell people into that idea quite early on in the process. MTVH is now working on incorporating 3D floor plans as part of the virtual reality tours.

Asset Management Planning

- Geo-mapping and component mapping is used to provide information and data on stock condition across the country.
- 2. This provides insight into the products fitted in properties and helps with repair and replacement.

Digital Inclusion

- 1. MVTH offers help to people in getting online. It provides online guides on how to operate different digital devices.
- The MVTH digital community promotes peer support amongst colleagues. A regular programme of events supports wellbeing and promotes diversity and inclusion in a safe and open environment.
- Self-led learning on health and wellbeing is available 24/7 on its digital learning platform Wisebox.

Results

from different demographics, but it is also aware that many residents are digitally excluded for a variety of reasons and it is exploring ways in which it can connect with them, especially as social restrictions are lifted.

6. To ensure its IT teams offer a high quality and cost-efficient service it brought its service delivery and enterprise management in-house, which has led to considerable cost savings and given it direct control over these business-critical operations. To date it has achieved £3m in annual revenue cost saving, representing an 18% reduction in the overall cost to deliver its technology.

"Given the whole pandemic, it has been really handy for me to be able to do everything"

I got an invitation letter and I thought it was very helpful, because before that had to always phone..... So when I received it I was really relieved - I realised just how straightforward it was to report a repair, and it – I didn't look back

> Comments from TVH customers MTVH Annual Report 2021

"If you imagine you're living in a block of flats, 150 flats within the block, a light might have gone in one of the hallways. What would happen in the past is we'd get 150 phone calls from customers saying 'the light doesn't work'. Here, if somebody says the light doesn't work, we put it up on the area so all the residents living in that block will now know someone's logged that repair and we'll give them a view of when it will be repaired and we'll let them know once it's done as well."

> Kush Rawal Commmercial Director

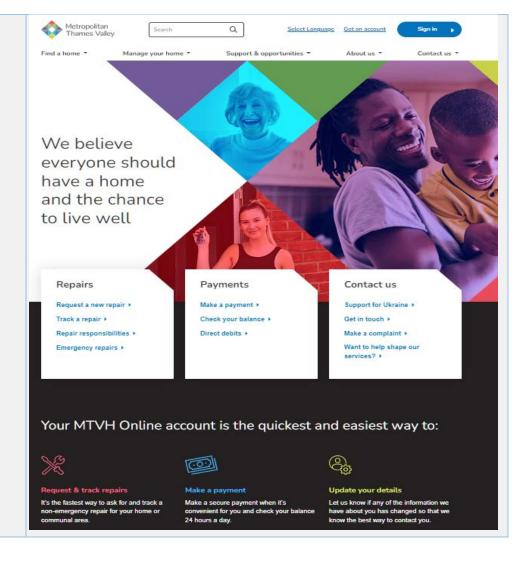
Further information: https://mtvh.co.uk

https://www.mtvh.co.uk/wp-content/uploads/2021/07/MTVH-2021-AnnualReport.pdf

https://www.mtvh.co.uk/support-and-opportunities/community-support/

https://theskillstoolkit.campaign.gov.uk/

https://www.mtvh.co.uk/wp-content/uploads/2022/02/MTVH-SRS-Report-Feb-2022.pdf



6.8 Mitros / Qlinker - Netherlands

Challenge

- Mitros is a Dutch housing association operating in the cities of Utrecht and Nieuwegein and manages 28,000 homes. One in six people in these cities live in a Mitros house.
- Mitros endeavours to build around 350 social housing units each year, through demolition, construction and also though the purchase of new development sites due to the growing demand for housing in these cities.
- 3. A key aspect of its housing strategy is to continuusly explore innovation which contributes to its goal of putting the tenant first in everything that it did.
- 4. In 2017, as part of its customer service strategy in putting the tenant first, it began to explore how digital initiatives could be implemented. A question was posed as to what would a housing association look like when set up in Google?
- 5. One of its challenges was struggling with the slow process of 'digitising' itself in view of it curently operated and the implications of defining and implementing revised or new business processes.
- As an example, the lettings process was very slow with 6 days on average to approve a letting, requiring reams of paperwork and numerous person hours.

Solution

- I. In view of the challenges, Mitros created a new organisation, Qlinker ('klinker' is the Dutch word for brick), in 2017 to administer all new allocations, deciding that it could only make a big leap forward if it broke free from its legacy and its old ways of working.
- 2. By re-defining and automating many of the processes involved in letting and managing a property, Mitros intended to build a more tenant-centric organisation through Qlinker, and give themselves more time to focus on things such as investment and customer relations.
- Qlinker provides clients with a Customer Passport, effectively a tenant ID that contains information on income and family composition. By using this passport, a tenant only gets to see the properties for which they are eligible.
- Qlinker became the first purely digital corporation in the Netherlands with it operating only through an app – there is no phone number, email or address for tenants to access.
- Qlinker learned to question long-accepted ways of working. For example, they no longer run the myriad checks on tenants' rental history, instead choosing to trust that the information tenants themselves provide is correct.

- 1. Lettings are processed now in 10 minutes rather than 6 days. If an applicant is accepted for the lease, Qlinker sends them a text message, inviting them to download its app and provide their personal information, including tax details, income and status. They are then issued with a "renters' passport" containing their details, which Qlinker's systems can then access to check whether the applicant is able to fulfil the requirements of the lease, and verify their ID. If all is well, the tenant gets a notification telling them that the home is theirs and that they can choose to accept or decline the lease. If they accept, they are sent a digital contract to sign within the app, and they can make their first payment.
- 2. The chatbot answers about half of the queries posed. The rest are referred to a live chat with an agent.
- 3. Appproximately 90% of tenants have rated the process as either good or excellent
- 4. The rental process at Qlinker is using 44% less man hours than with its mother company, Mitros.

Challenge

- 7. Mitros determined that transforming the exisiting organisation would not be easy
- The limitations posed by its current network of existing suppliers, systems and infrastructure also stifled its ability to really innovate. Its current situation therefore required a radical re-think.

Solution

- Tenants use the Qlinkker app for all their interaction from finding a (new or other) home, signing their contract, paying their rent and asking for maintenance or repairs.
- 7. Tenants are able to ask questions about the renting process through the app, and Qlinker has a chatbot

glinker

Results

- 5. The goal of qlinker is not to develop new technologies, but to apply innovation so that all steps in the customer journey are simple, smooth and fast.
- Age ranges of tenants using this service are 24 – 84

"The only way in which 'putting the tenant first' has a chance of success is by being able to think as freely as possible. That's why we literally started from zero with qlinker. No existing organization, no existing IT systems or architectural landscape, but inventing everything from scratch, with the tenant as the starting point."

Daan Peters, ICT & Facility Manager, Mitros

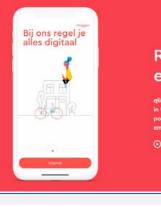
CorporationGids Magazine – April 2020

Further information:

https://www.housingeurope.eu/blog-1412/a-dutch-digital-housingassociation-in-your-pocket

https://www.housingevolutions.eu/project/qlinker-social-housingcomes-to-you/

https://www.qlinker.nl/



Renting can be easier

qlinker is a new housing association for social housing in Utrecht. We want to make renting as easy as possible for everyone. We are fully digital. A qlinker employee is available at important moments.

Housing corporation in your pocket

At glinker you arrange all rental matters via the app. Where and when you want it You can view the homes in the app and respond immediately.

You can only respond to our properties in the app. All advertisements for the apartments in Leeuwesteyn are closed. Unfortunately you can no longer respond.





6.9 Ongo Housing - United Kingdom

Challenge

- 1. Ongo Housing was formed as a result of a stock transfer from North Lincolnshire Council in 2007.
- 2. In 2012, in pursuing its goal of investing more in communities, tenants voted in favour of creating a partnership of companies, which now comprises 9 organisations responsible for housing management, comericial operations, house sales, development, recruitment and maintenance operations. Its purpose is to create income to reinvest into building new homes for Ongo Homes, and to develop new opportunities for tenants and others, whether it be through training and employment or even healthy living.
- 3. Recent challenges in the UK have forced landlords of all sizes to reprioritise and really accelerate digital investment.
- 4. Ongo has set an ambitious target to move 75% of all customer interactions online by 2023.
- Its customer contact centre was receiving more than 10,000 enquiries each month. Through analysing its inbound calls and live chat data, Ongo found that a significant number of enquiries related to a relatively small number of straightforward topics, such as making rent payments.
- It knew that automated customer contact had the potential to resolve a large proportion of these issues, but it also needed to achieve a level of intelligent decision-making that our customers had come to expect from our human touchpoints.

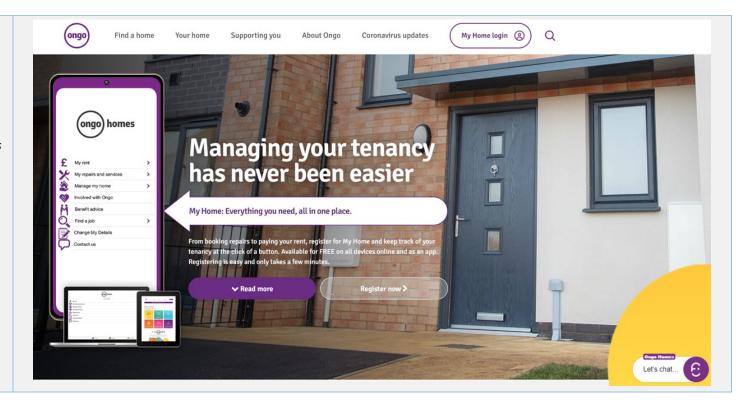
Solution

- Ongo takes the view that any new system or technology needs to promote inclusivity. Its strategy is "digital first – with no one left behind", which means providing accessible solutions on platforms that its customers are already familiar with.
- Ongo identified a solution from Futr (<u>https://futr.ai</u>) that could not only handle the majority of inbound enquiries automatically and without human intervention, but also harnesses the power of artificial intelligence to interact naturally with customers, learn from each encounter and constantly improve the efficacy of responses.
- Its new AI chatbot not only translates into more than 120 languages, but through natural language processing it can even identify and interpret dialect, slang and colloquialisms – so that customers can converse on their own terms, rather than being forced to follow prescribed user journeys.
- 4. It also operates 24 hours a day, meaning customers get answers when they need them.
- Ongo Housing is determined to ensure that any new solutions are built around tenants' needs and behaviours from the outset.
- Its solution is to do this by putting customers at the heart of its product development. Its digital tenant groups have been invaluable in test-driving new online services to ensure they are fit-for-purpose and optimised for simplicity.

- The benefits of a self-service model was always clear to Ongo: more efficient access to information online promoting increased independence for our customers and more capacity in our contact centre teams to deal with the most complex cases
- The new automated customer contact service was launched online in autumn 2020, without any promotion, and Ongo has seen an impressive organic uptake.
- More than 85% of customer enquiries via the chatbot are now being answered without the need for human intervention
- Technology is helping empower and inspire its customers to embrace the benefits of channel shift.

"By harnessing the power of AI, we're offering our customers a more inclusive, accessible and consistent online experience than ever before – ensuring that no one feels left behind by the channel shift."

> Ryan Heseltine Solutions Architect, Ongo Housing Further information: <u>www.ongo.co.uk</u> <u>https://futr.ai</u>



6.10 Origin Housing - United Kingdom

Challenge

- 1. Origin Housing is a UK registered social landlord that provides affordable housing plus related care and support services in London and Hertfordshire.
- 2. The organisation manages over 6,500 properties, generates annual revenues of around GBP 50 million, and employs more than 300 people.
- As rent controls began to squeeze its income from social housing, Origin needed to plug the gap by selling and letting more properties at market rates – a model that demanded a superior level of customer service.
- 4. In 2015, the UK government introduced new rules forcing housing associations to reduce the rent payable by their tenants by one percent each year from 2016 to 2020.
- As a result of these changes, Origin was facing an income shortfall of GBP 3 million by 2020. UK housing associations also expected their incomes to be reduced as the government consolidated various means-tested welfare benefits into a single payment known as Universal Credit.
- 6. In the past, people who qualified for social housing had some or all of their rent paid by the local authority directly to the housing association. Under Universal Credit, social tenants are required to pay their own rent – and housing associations expect to encounter greater difficulty collecting payments and consequent higher levels of rent arrears.
- 7. To continue financing new homes and maintaining its existing properties, Origin therefore needed to bridge its income gap. Its strategy is to boost levels of cross-subsidy from other revenue-generating operations. This may include property developments with

Solution

- To raise standards, Origin first needed to identify where the problems lay.
- It then set out to find a solution that could deliver greater visibility of resident enquiries across its property portfolio.
- After examining proposals from several vendors, Origin decided to deploy the IBM[®] Public Sector Solution for Microsoft Dynamics – Social Housing Customer Relationship Management (CRM) solution, which runs in the Microsoft Cloud.
- 4. With two-way integration with Origin's housing management system and its document management platform, the IBM and Microsoft solution delivers a near-360-degree view of each customer across all tenures and service offerings and offers an effective means for tracking and resolving customer enquiries, with progress measured against agreed service levels.
- 5. The IBM and Microsoft solution laid the foundations for Origin to shift towards digital channels and improve its self-service online portal, so that

- Origin Housing is transforming the level of service it provides to tenants.
- Within the first month of going live, it began to resolve 60% of customer enquiries at the first point of contact. Tenants are now enjoying a better service, and Origin iis reaping efficiencies by reducing the need to forward requests to specialist units such as the income-management team.
- Since the deployment, it has resolved 94.5% of customers' enquiries, and responded to 75% of customers within agreed service levels.
- 4. In those cases where it has not been able to resolve a request within agreed timescales, staff can drill down into the data to identify the root of the problem. The end-toend visibility afforded by the IBM and Microsoft solution is key to helping staff pinpoint areas for improvement and target efforts.
- 5. It is now transforming its business to improve customer service and

Challenge

an increased proportion of homes for outright sale and shared ownership, raising rent on some properties closer to market levels, and selling off some assets.

- 8. This shift towards an increasingly commercial way of managing properties presented Origin with fresh challenges in terms of customer service.
- 9. Origin previously managed customer enquiries using its legacy housing management system. Because this system lacked sophisticated functionality and was not used consistently across the business, it lacked a clear view of the issues that customers faced, how long the problems had persisted, and how long it took to resolve them.

Solution

customers can complete tasks such as paying rent independently. The solution stores the data in a suitable form for it to be made available via an interactive portal.

 Additionally, Origin is enabling mobile access to the CRM solution, to allow staff to view and update information when they are on-site in a customer's home.

Results

reduce operational costs. In the past it operated lots of small specialist teams – such as a separate income-management team for each type of tenancy. Now, it is bringing those teams together and equipping contactcentre staff to solve basic enquiries immediately, so that it can grow our property portfolio without having to recruit additional staff.

"Our housing management system, which is where we previously recorded customer contact, did

not have a good uptake by staff who managed customer enquiries, so we lacked visibility of what

was going on.

That has changed; staff are positive about the CRM solution, and are very engaged in bringing new ideas to the table on how to improve it.

The challenge is prioritising the initiatives and freeing up the resources to deliver them.

We've made good progress already, and we're working with IBM and our business to make the

most of IBM Public Sector Solution for Microsoft Dynamics – Social Housing for our staff and

customers."

Paula Steel Digital Product Manager



6.11 Paradigm Housing – United Kingdom

Challenge

- 1. Paradigm manages 15,000 homes acoss London and the south east of England.
- It provides affordable homes to people in need, mostly through renting out properties at below market rate and through shared home ownership arrangements
- Its strategy is a digital first approach, wherever possible and appropriate and it had identified that it needed to establish a customer selfservice portal and a mobile workforce solution, as part of a broader digital transformation drive towards a better customer experience and efficiency improvements.
- 4. Its challenge in fulfilling this strategy was the small size of its IT team.

"To deliver the cost savings and efficiencies promised by digital transformation, the portal and mobile solutions needed to be endto-end. Relying on email communication to plug gaps between systems would significantly degrade the benefits. We needed to break down silos and streamline processes between ourselves, our customers and our supply-chain partners"

> Mike Silk Head of IT Further information: <u>www.lansa.com</u>

Solution

- Paradigm therefore engaged a specialist software company LANSA which specialises in low-code digital solutions.
- 2. LANSA is a global company with its Asia Pacific headquarters in Sydney.
- Paradigm was already using the LANSA low-code development platform for its back -office housing management system.
- . The customer portal was built in 20 days and the mobile field service solution in 15 days.
- The mobile solution integrates with Paradigm's back-office system and customer portal. Other integrations are with third party text messaging, bank account verification and post code look-up systems.

my paradigm

Pay your rent, check your statements and report a repair

It only takes a minute to register.

Log into 'myparadigm' our secure portal for residents. It's quick and easy!

Login to myparadigm

- Customers are able to to review their account balances, pay rent (through integration with Capita's payment system), request repairs and provide feedback.
- The mobile solution delivers fully optimized job schedules to 100 field service engineers – plumbers, electricians, carpenters and other trades – on their mobile devices. They can log work executed, either online or offline.
- By choosing to build in-house using LANSA's lowcode development platform, Paradigm has been able to create the specific business applications it needs at a fraction of the time and cost of using packaged applications, or of building with traditional development methods.



6.12 Stadlander - Netherlands

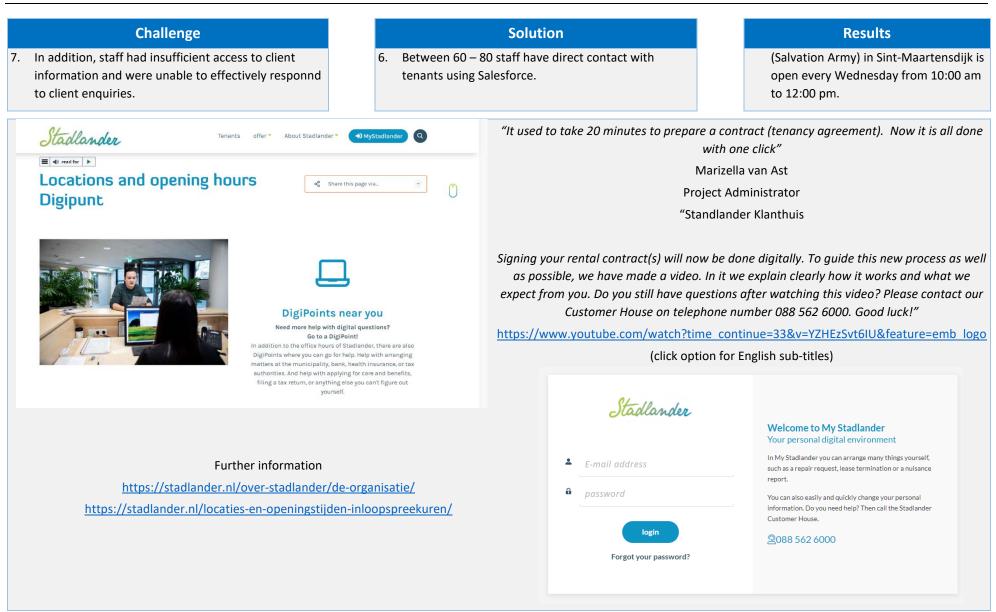
Challenge

- 1. Stadlander manages 15,000 affordable homes in the West Brabant and Tholen region in the Netherlands
- 2. One in three homes in the Netherlands is rented social housing.
- 3. Stadlander stands for sustainable housing for people who cannot provide for their own living. Together with its partners, it is working on sustainable neighbourhoods and cores in which it is pleasant to live.
- 4. In 2015, the organisation implemented a maor restructuring exercise, which resulted in the closure of 4 offices, consolidating to one single location. The move away from decentralisation inadvertently resulted in fewer employees being able to answer telephone calls.
- 5. Furthermore, the organisation began to use digital technology as the main means of communications with tenants. This initiative proved extremely challenging for approximately 20% of tenants, who had little or no digital access due to their financial circumstances. Others were unable to use their smartphones and the Internet due to their age or disability. These groups therefore continued to contact Stadlander by phone, incresing pressure on frontline staff.
- It also became apparent that the existing IT infrastructure and main housing system were no longer fit for purpose

Solution

- Stadlander decided to switch from stand-alone systems to a single enterprise resource planning system.
- 2. Salesforce was implemented to provide a comprehensive customer management system, with staff now having a 360-degree view of the client.
- 3. The first phase of the project was to use the Saleforce CRM as the 'customer hub' the customer support department. The transition began with Salesforce Service Cloud. Repair requests are the main reason that customers contact Stadlander, and the company has opted to develop a unique collaboration with local repair companies. Working within the confines of a framework agreement, the repair companies are free to carry out the repairs at their own discretion. Communication between the customer hub and these contractors is now handled entirely through Salesforce.
- 4. More and more applications are gradually being migrated to Salesforce solutions. The next step was to deploy Salesforce Communities as a platform that tenants can use to resolve their own issues through the introduction of My Stadlander
- A series of projects were implemented linking client information to the call cenre system, such that staff could immediately seee a client's history, and the implementation of an 'email to case' process.

- Salesforce went live in the summer of 2017, with the platform now used for self-service.
- The goal was to ensure tenants could feel they are central to the process and a customer-centric, business oriented approach was implemented across departments
- With the introduction of an all of organisation approach, call centre and housing staff can now view a tenant record immediately and deal with queries or complaints in a more personal and efficient manner.
- 4. For tenants who have difficulty accessing digital self-service, Stadlander regularly holds walk-in consultation hours in the municipality of Tholen. A Stadlander employee helps tenants with this. If people have questions about the digital search for a rental home via Zuidwestwonen.nl, they can ask them during the walk-in consultation hour.
- There are also DigiPoints . There, volunteers help fill in and upload digital forms, for example for registering for a rental home. The DigiPunt at Loods 3



7. Social Care

7.1 Sutton Council / Sutton Housing Partnership - United Kingdom

Challenge

- Rising social care costs, an ageing population, and a shortage of care workers pose significant challenges for UK local authorities.
- The UK analogue telephone network is due to be retired in 2025, with an average of 50,000 analogue lines in need of being upgraded every week, which requires many telecare services in need of upgrade by this date.
- Such services are used extensively in social care and in aged-care housing facilities.
- To respond to such challenges, several councils are developing new partnerships and financial models.
- Sutton and Merton Councils needed to find a solution that could alert it to the declining health of its vulnerable residents and enable it to respond as quickly as possible to their needs

Solution

- Sensors were installed in 150 selected homes in February 2021
- These discreetly monitor activity patterns and receive alerts to changes in daily patterns that could indicate a fall or illness. Simply placed on a kitchen shelf, the DORIS (Data-Orientated Responsive Intervention System) care sensor automatically relays insights and triggers alerts, without any user interaction
- The sensor monitors changes in atmospheric conditions such as boiling a kettle, opening a door or making a meal, and can also identify issues such as fuel poverty risk or damp.
- 4. The battery-powered sensors, connected via a low-power, wide-area network (LPWAN), were delivered through the letterbox, with no plugs, wires or configuration required and no need for an in-home internet connection.
- This builds a 'digital twin' of each individual based on their typical patterns of behaviour and raises an immediate alert to a carer, family member or independent living officer if changes in the pattern are detected.
- 6. This has evovled further to the creation of the South London Partnership, which is working with London Councils to deliver an exciting and innovative "Internet of Things" (IoT) project across the five south London Councils of Croydon, Kingston upon Thames, Merton, Richmond upon Thames and Sutton.
- This initiative is funded by the Strategic Investment Pot (SIP) as part of the London Councils Business Rates Retention scheme which is administered by the City of London Corporation, and hopes to improve

- Results show the solution is delivering peace of mind forvulnerable independent people, their families and care providers.
- 2. Very few residents who were offered the service in Sutton turned it down.
- 3. No visual or audio recording takes place, and no personal data is collected.
- This solution offers an alternative to telecare pendant alarms, for instance, which residents have to push and, often end up getting hung up or put in a drawer.
- 5. The pilot has shown the benefits of data visualisation, machine learning and predictive analytics to become proactive, rather than reactive.
- It has the potential to reduce costs for the council which spends over 70 percent of its budget on social care.
- The system has already resulted in early interventions and saved at least one life when a resident had a fall in their home (see Youtube link below)

Challenge	Solution	Results
 The Councils worked with Sutton Housing Partnership and the IoT Solutions Group to install sensors in selected homes. 	 people's lives through the delivery of a multi-purpose Internet of Things (IoT) platform, which will connect various sensors across borough boundaries. 8. The project is led by Sutton Council, which was selected to oversee the project on behalf of the other boroughs. 	 For the next stage of the trial, the device will be integrated into several telecare providers' platforms, which will also make it accessible to more councils elsewhere.
We have taken learnings from the p Sutton Housing Partnership to su commission from co "The aim isn't to remove connection right "When we spoke to London Ambula reported at the scene that if we had was hig Smart Pl https://www.youtube.co "Residents are able to put it in the k aggregated to the cloud, and that's https://www.innovateproject.co	w ways in which we can harness technology to improve the care services delivered wi revious lockdown and we are excited to work closely with IoT Solutions Group and opport the way in which we manage our social care teams, the services that they re homes and providers who give care in residents' own homes" Councillor Sunita Gordon Lead Member for Finance and Resources Sutton Council In with people or reduce support going in, but it's about making sure you get the support at the right time through the right means" Ince service about the incident [see Results column above], the ambulance driver n't had this sensor in the property and they hadn't had the alert when they did, it hly likely that the resident would have passed away" Bradley Coupar ace Project Manager & Social Worker, Sutton Council om/watch?time_continue=22&v=HKMimwZqf-8&feature=emb_logo itchen and forget about it. The atmospheric changes that the sensor detects are where we run all the analytics, using algorithms to determine human activity as opposed to anything else." Neal Forse Founder & CTO at IoT Solutions Group Further inforamation: rg/2021/01/18/sutton-and-merton-council-to-pilot-in-home-sensors/ s://www.iotsg.co.uk/sectors/public-sector	<text></text>
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