

Cadetship Program

CHIA VIC Conference 2025

Proudly funded by the
NSW Government





Overview of the program

- What is the Cadetship
- How the program operates

Ingredients to success

- Training and employment success

Possibilities beyond funding



First Nations Art Gallery Visit 2024

Objectives

- Supporting Access
- Removing Barriers
- Building Capacity



Cadetship Model – *in a nutshell*

Employment

CHP Employ the Cadet and provide Mentors for each Cadet

Training

CHIA NSW as an RTO trains Cadets in CIV Housing, supports and trains Cadets and Mentors

Project Management

CHIA NSW receives and distributes funding from Homes NSW and is responsible for implementation and reporting of Program

The Stats



Of the total 96 Cadets

- 46% employed in the CHP they did Cadetship with
- 13% in a CHP
- 3% employed in community sector
- 62% employed in Total
- 72% completed Cert IV

Demographics

- 40% of all Cadets Aboriginal
- 29 % of completions were Aboriginal Cadets
- 54% of all Cadets live in CHP
- 49 % of completed Cadets live in Community Housing



Key ingredients to success

- Partnerships
- Training
- Support
- Funding
- Employing tenants



- Possibilities without Funding